

Til:	Instituttstyret
Fra:	Instituttleder
Sakstype:	Vedtakssak
Saksnr:	V-sak 2
Ephortenr:	
Møtedato:	02.11.2021
Notatdato:	25.10.2021
Saksbehandler:	Guro Schmidt Øvregard

Språkkrav i kunngjøringsteksten til innstegstillingen

Henvisning til lov- og regelverk

[Regler for ansettelse i professorater og førsteamanuensisstillinger ved UiO](#)

[Forskrift om ansettelse på innstegsvilkår med utfyllende bestemmelser for UiO](#)

Bakgrunn

Det foreslås å legge inn et språkkrav i kunngjøringsteksten til innstegsstillingen. Fra Fakultetet og UiO generelt er det en klar forventning om at alle fast ansatte skal beherske norsk på et visst nivå. Selv om forskning og en del av undervisningen er på engelsk, er norsk UiOs hovedspråk og administrasjonsspråk. Universitetsloven pålegger universitetene et særlig ansvar for å vedlikeholde og videreutvikle norsk fagspråk.

Det foreslås et todelt krav, med krav om deltakelse på kurs i løpet av innstegsperioden, og et krav om ferdigheter på et visst nivå etter to år i fast stilling.

Basert på formuleringer som brukes på Sosialantropologisk institutt og Institutt for Sosiologi og samfunnsgeografi, foreslås følgende formulering:

In a full tenure position, there is a requirement to have sufficient knowledge of a Scandinavian language to be able to participate actively in all the functions the position entails, including administrative tasks. If the candidate hired in the tenure track position does not speak Norwegian or another Scandinavian language, there will be a requirement of passing UiO Norwegian courses as part of the midterm evaluation.

Forslag til vedtak:

Instituttstyret godkjenner forslag til endring i kunngjøringsteksten. Saken sendes videre til fakultetet til orientering.

Steinar Holden
Instituttleder

Guro Schmidt Øvregard
kontorsjef



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Vedlegg: kunngjøringstekst med språkrav



UNIVERSITETET I OSLO

Tenure-track Assistant Professor or Associate Professor in Economics

Job description

The Department of Economics invites applicants for 1-2 tenure-track Assistant Professor (Postdoctoral Fellow) SKO 1352 or Associate Professor position SKO 1011. The opening is for a general research position including teaching and administrative duties. The position is open for all areas in economics and finance.

The appointment is a fulltime position for a period of seven years, including teaching duties and some administration. A formal midway evaluation will be held in the fourth year of the tenure-track period. At the end of the fixed-term period, the candidate will be evaluated for a tenured position according to the Department's criteria, specified in the employment contract.

More about the position

We are looking for a candidate with potential for outstanding research and teaching of high quality. The candidate should have achieved a PhD degree no earlier than 2017 (additional time may be allowed for leave related to childbirth or adoption), or expect to complete a PhD no later than 30 September 2022.

Candidates who has worked in a postdoctoral position for more than one year will be evaluated for a tenure-track Associate Professor position. Successful completion of a doctoral degree is a prerequisite for taking up the position.

The assessment of applicants is based on scientific merits, research potential, teaching, research leadership, administrative experience and personal qualities, as well as the Department's teaching obligations and long-term academic development. Personal suitability will be emphasized.

Women are encouraged to apply.

We offer

- Salary NOK 650 300-715 900 per annum depending on level competence
- Academically stimulating working environment
- Good pension benefits under the Norwegian Public Service Pension Fund scheme
- [Good welfare benefits](#) (e.g. parental leave)

Application

The application must include

- Application letter
- CV (summarizing education, positions, pedagogical experience, administrative experience and other qualifying activity)
- A complete list of papers and publications Up to three research papers
- Letters of Recommendation (optional)

The application with attachments must be submitted in our electronic recruiting system. Please follow the link "apply for this job". Please note that all documents must be in English or a Scandinavian language. An interview will be a part of the hiring process, and candidates may be invited to give a seminar. .

Formal regulations

Please see the [guidelines and regulations](#) for appointments to Postdoctoral fellowships at the University of Oslo, and Regulations on appointments to tenure-track positions with supplementary provisions for UiO. A formal midway assessment will be held, which will be completed before the candidates has been employed for four years.

In a full tenure position, there is a requirement to have sufficient knowledge of a Scandinavian language to be able to participate actively in all the functions the position entails, including administrative tasks. If the candidate hired in the tenure track position does not speak Norwegian or another Scandinavian language, there will be a requirement of passing UiO Norwegian courses as part of the midterm evaluation.

No one can be appointed for more than one Postdoctoral Fellow period at the University of Oslo.

According to the Norwegian Freedom of Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

Inclusion and diversity are a strength. The University of Oslo has a personnel policy objective of achieving a balanced gender composition. We also want to have employees with diverse expertise, combinations of subjects, life experience and perspectives. We will make adjustments for employees who require this.

If there are qualified applicants with special needs, gaps in their CVs or immigrant backgrounds, we will invite at least one applicant in each of these groups to an interview.

Contact information

Title: Ola Normann, phone number: XXXX, e-mail:

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About the University of Oslo

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

The Department of Economics is the largest and highest ranked institute for economic research in Norway. The Department offers Bachelor's and Masters's programmes, as well as a doctoral programme with approximately 40 students. The department hosts a Centre for the study of Equality, Social Organization and Performance (ESOP) and a Centre for Public Economics, Oslo Fiscal Studies (OFS).

Jobbnorge-ID: 213879, Søknadsfrist: Ikke søkbar

