

Til: Instituttstyret  
Fra: Instituttleder  
Sakstype: Vedtakssak  
Saksnr: V-sak 4  
ePhortesak:  
Møtedato: 07.11.2023  
Notatdato: 01.11.2023  
Saksbehandler: Brita Langeid

**Kunngjøring av 1-2 postdoktorstillinger (SKO 1352) knyttet til ERC-prosjektet LABFLEX og/eller NFR-prosjektet TAXBUNCH ved Økonomisk institutt**

**Henvisning til lov- og regelverk**

[Forskrift om ansettelsesvilkår for stillinger som postdoktor, stipendiat, vitenskapelig assistent og spesialistkandidat](#)

[Retningslinjer for ansettelse i postdoktor- og stipendiatstillinger ved UiO](#)

[Personalreglement ved UiO](#)

**Bakgrunn for saken:**

Det foreslås å utlyse 1-2 postdoktorstillinger knyttet til forskningsprosjektet «Labor Market Flexibility» (LABFLEX) finansiert av European Research Council Starting Grant Project, og/eller knyttet til forskningsprosjektet «Behavioral adjustments, income volatility and attention to the tax and benefits schedule» (TAXBUNCH) finansiert av Det Norske Forskningsråd, programmet for unge forskertalenter.

Ansettelsen omfatter fire år med 25% undervisningsplikt. Halvannet år dekkes av instituttets basismidler.

Stillingen annonseres internasjonalt via EconJobMarket og andre relevante portaler, og lyses ut via Jobbnorge. Vedlagt følger forslag til utlysningstekst.

**Forslaget til vedtak:**

*Instituttstyret godkjenner vedlagte forslag til kunngjøringstekst for 1-2 postdoktorstillinger (SKO 1352) for 4 år og lyser ut stillingen.*

Vedlegg: Forslag til kunngjøringstekst



# 1-2 Assistant Professors (Postdoctoral Fellows) in Economics

## Job description

The Department of Economics at the University of Oslo invites applicants for 1-2 Assistant Professor ("postdoc") positions. The postdoc position(s) are fixed-term appointments for four years, primarily intended to qualify candidates for a career in academia.

The position(s) will be funded by the LABFLEX project from the European Research Council and/or the TAXBUNCH project from the Norwegian Research Council. The European Research Council Starting Grant Project 10104312 on Labor Market Flexibility (LABFLEX) is headed by Professor Manudeep Bhuller. The Norwegian Research Council Young Research Talents Project 345156 on Behavioral adjustments, income volatility and attention to the tax and benefits schedule (TAXBUNCH) headed by Associate Professor Martin E. Andresen.

The positions involve 25% teaching and administrative duties. We seek a diverse pool of applicants. Candidates will be expected to be able to contribute to at least one of the projects described below.

## More on the two projects

The primary objective of the LABFLEX project is to understand the causes and consequences of labor market flexibility. The project seeks to uncover determinants of workers' job choices, dispersion in pay and non-pay job characteristics, and sources of wage inequality. The project will also focus on the roles of alternative work arrangements and collective bargaining. The project will rely on extensive Norwegian registry data and combine these data with targeted surveys, apply experimental and non-experimental/structural methods, and state-of-the-art econometrics.

The primary objective of the TAXBUNCH project is to understand what causes the relatively weak responses in labor supply to the incentives in the tax and benefits schedules, and the implications for welfare and optimal design of tax and benefit systems. The project will explore and disentangle explanations such as career concerns, information frictions, optimization barriers, credit constraints and the role of income volatility. The project will rely on extensive Norwegian registry data and modern microeconomic methods.

## Qualifications and Personal Skills

Applicants are assessed based on scientific merit, skill, suitability for the project(s), teaching, and personal qualifications. We will also consider the thematic relevance of ongoing research and research plans for the project(s) and for the Department's teaching obligations and long-term academic development. The position(s) requires a subset of the following interests and skills (in order of approximate priority)

- Labor and/or Public Economics
- Applied Econometrics
- Programming, e.g., R, Matlab, Python, or Stata
- Structural Modelling

Applicants should be near completion of the doctoral degree so that the requirements are fulfilled by September 30th 2024. Successful completion of a doctoral degree is a prerequisite for taking up a position. Applicants must have a very good command of English (written and oral). Proficiency of Norwegian or other Scandinavian languages may be a benefit, particularly for the TAXBUNCH project.

It is expected that the candidate will contribute to a high standard of collegiality and the Department's working environment. Residence in or close to Oslo is expected.

## Diversity and gender equality

The University of Oslo has a personnel policy objective of achieving a balanced gender composition. The Department of Economics would welcome employees with diverse expertise, life experience and perspectives.

## We offer

- A starting pay between NOK XXXXX and XXXXX in position as Postdoctoral Fellow (SKO1352).
- An academically stimulating and international research environment with multiple research groups and seminar series.
- A friendly and inclusive workplace that allows for a good work-life balance.
- A mentoring program.
- Access to Norway's excellent public services and welfare schemes, including generous parental leave provisions and affordable and accessible childcare (including the university's kindergartens).
- Norway's capital with its rich cultural life and easy access to beautiful nature.
- Financial and practical support for international staff moving to Norway
- International staff may also benefit from tax cuts in their first years
- [Gender equality initiatives at UiO](#)

## Applications

The application must include

- Cover letter (statement of motivation and brief summary of experience and research interest)
- CV
- Research Statement
- A complete list of publications
- Up to three research papers
- Letters of Recommendation

The application with attachments must be submitted in our electronic recruiting system, please follow the link "apply for this job". Please note that all documents should be in English (or a Scandinavian language).

**Application deadline:** January 10<sup>th</sup>, 2024

## Formal regulations

[Guidelines concerning appointment to postdoctoral and research posts at UiO.](#)

The University of Oslo has an Acquisition of Rights Agreement for all employees for the purpose of securing [intellectual property rights to research results](#) etc.

According to the Norwegian Law "Offentlighetsloven §25.2 ledd", information about the applicant can be published although the applicant has requested not to be included in the public list of applicants. In such cases, the applicant will be notified and given the opportunity to withdraw the application from the list.

## Contact information

Principal Investigator for the LABFLEX project: Manudeep Bhuller <[manudeep.bhuller@econ.uio.no](mailto:manudeep.bhuller@econ.uio.no)>

Principal Investigator for the TAXBUNCH project: Martin E. Andresen <[m.e.andresen@econ.uio.no](mailto:m.e.andresen@econ.uio.no)>

Head of Administration Brita Langeid <[brita.langeid@econ.uio.no](mailto:brita.langeid@econ.uio.no)>

## About the University of Oslo and The Department of Economics

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities. UiO is an important contributor to society.

The Department of Economics is the highest ranked institute for economic research in Norway and in the top group in the Nordic countries. The Department offers Bachelor's and Master's programmes, as well as a doctoral programme with approximately 40 students. The department has attracted a number of ERC grants, and it hosts a centre for public economics, [Norwegian Fiscal Studies \(NFS\)](#).