

Til: Instituttstyret
Fra: Instituttleder
Sakstype: Vedtakssak 3
Saksnr:
ePhortesak:
Møtedato: 10.10.2023
Notatdato: 06.10.2023
Saksbehandler:

Forslag til kunngjøring av en stilling som postdoktor/førsteamanuensis på innstegsvilkår i økonomi, eller førsteamanuensis i fast stilling, med spesialisering i mikroøkonomi

Henvisning til lov- og regelverk

[Forskrift om ansettelse på innstegsvilkår med utfyllende bestemmelser for UiO](#)

[Forskrift om ansettelse og opprykk i undervisnings- og forskerstillinger](#)

[Personalreglement ved UiO](#)

Bakgrunn for saken:

Saksopplysninger

Det foreslås å lyse ut en stilling, enten innstegsstilling som postdoktor eller førsteamanuensis, eller en fast stilling som førsteamanuensis. Det er behov for å styrke instituttets kompetanse innen mikroøkonomi, av hensyn til forskning og undervisningsbehov på feltet, og fordi slik kompetanse vil være til nytte for anvendt forskning på instituttet.

Stillingsutlysningen tar sikte på å få best mulig kvalifiserte kandidater til innstegsstillinger ved instituttet. Slike kandidater kan være ved innleveringstidspunktet for PhD-avhandling, med innlevering innen oppstart av en innstegsstilling, eller ha inntil fem års arbeid etter fullført PhD. Ved sammenligning av søkeres kvalifikasjoner vil det være viktig å ta hensyn til hvor lang tid søkerne har hatt til å gjøre vitenskapelig arbeid. De grunnleggende kvalifikasjonskrav knyttet til vitenskapelig kvalitet vil være de samme for alle søkere.

I henhold til UiOs utfyllende bestemmelser for innstegsstillinger skal man som hovedregel benytte postdoktorstilling på innstegsvilkår (SKO 1352). Dette vil imidlertid ikke være mulig for en kandidat som alt har vært i ordinær postdoktorstilling i mer enn ett år. En slik kandidat vil dermed måtte ansettes som førsteamanuensis på innstegsvilkår (SKO 1011). Det er rimelig at også kandidater som har vært mer enn ett år i andre stillingstyper med tilsvarende forskningsmuligheter som en postdoktorstilling, tilbys en stilling som førsteamanuensis på innstegsvilkår. I vurderingen av kandidater vil det ikke legges vekt på hvilken stillingstype kandidaten vil plasseres i.



Instituttet ønsker også å åpne for søkere der det har gått mer enn 5 år siden fullført PhD, og som dermed ikke har anledning til å søke innstegstilling. Vi ønsker søkere som fortsatt er aktive, og aktivitet over de siste fem år blir tillagt særlig vekt i vurderingen. I kunngjøringsteksten står det at instituttets krav til fast stilling for ansatte på innstegsvilkår vil være informative for vurdering av kandidater til en fast stilling

Stillingen skal finansieres av instituttets basismidler, og annonseres internasjonalt gjennom de samme kanaler som tidligere (EconJobMarket), og lyses ut offentlig via JobbNorge. Vedlagt følger forslag til kunngjøringstekst.

Forslag til vedtak:

Instituttstyret godkjenner vedlagte forslag til kunngjøringstekst, og foreslår overfor Det samfunnsvitenskapelige fakultet å lyse ut en stilling, enten på innstegsvilkår som førsteamanuensis (SKO 1011)/ postdoktorstilling (SKO 1352) i økonomi, eller fast stilling som førsteamanuensis, med spesialisering i mikroøkonomi.

Vedlegg: Forslag til kunngjøringstekst



UNIVERSITETET I OSLO

Tenure-track Assistant Professor/Tenure-track Associate Professor/Tenured Associate Professor in Economics, with specialization in microeconomics

Job description

The Department of Economics invites applicants for a tenure-track position (Assistant Professor or Associate Professor) or tenured Associate Professor position in Economics, with specialization in microeconomics. The position is a general research position including teaching and administrative duties. The Department is looking for candidates capable of doing high quality research in economic theory, or applied microeconomic theory (e.g. public economics, environmental economics or industrial organization), and who have an interest and ability for mutually beneficial interaction with colleagues doing applied and empirical work.

A tenure-track position is a fulltime position for a period of seven years, including teaching duties and some administration. A formal midway evaluation will be held in the fourth year of the tenure-track period. At the end of the fixed-term period, the candidate will be evaluated for a tenured position according to the [Department's criteria](#), specified in the employment contract.

Associate Professors with tenure may apply for promotion to a professorship according to the [guidelines](#) of the Faculty of Social Science.

More about the position

We are looking for candidates with potential for outstanding research and teaching of high quality.

The assessment of applicants is based on scientific merits, research potential, teaching, research leadership, administrative experience and personal qualities. The Department's teaching obligations and long-term academic development, and the overall complementarity with other employees at the Department, will also be of importance. Personal suitability will be emphasized. For candidates to a tenured position, the assessment will emphasize the performance over the last five years, and the tenure requirements for the tenure-track position will be informative. Applicants who do not have basic pedagogical competencies must acquire such within the first two years of employment.

It is expected that the candidate will contribute to a high standard of collegiality and the Department's working environment. Residence in or close to Oslo is expected.

Candidates are asked to specify whether they apply for a tenure-track or tenured position, or both.

Candidates for a tenure-track position (Assistant Professor (Postdoctoral Fellow) SKO 1352 or Associate Professor position SKO 1011) should have achieved a PhD degree no earlier than 2019 (additional time may be allowed for leave related to childbirth or adoption), or expect to complete a PhD no later than 30 September 2024. Successful completion of a doctoral degree is a prerequisite for taking up the position. Candidates who have worked in a postdoctoral or research position for more than one year will be evaluated for a tenure-track Associate Professor position.

Diversity and gender equality

The University of Oslo has a personnel policy objective of achieving a balanced gender composition. The Department of Economics would welcome employees with diverse expertise, life experience and perspectives.

We offer

- Salary NOK ***** per annum depending on qualifications in the tenure-track position
- Salary NOK ***** per annum depending on qualifications in the tenured position
- A stimulating and international research environment with multiple research groups and seminar series.
- A friendly and inclusive workplace allowing for a good work-life balance.
- Access to Norway's excellent public services and welfare schemes, including generous parental leave provisions and affordable and accessible childcare (including the university's kindergartens).
- Norway's capital with its rich cultural life and easy access to beautiful nature.
- Financial and practical support for international staff moving to Norway (international staff may also benefit from tax cuts in their first years)
- [Gender equality initiatives at UiO](#)

Application

The application must include

- Cover letter (statement of motivation, summarizing scientific work and research interest/research statement)
- CV (summarizing education, positions, pedagogical experience, administrative experience and other qualifying activity)
- A teaching portfolio, preferably including information from student evaluations (for the tenured position only)
- Copies of educational certificates (academic transcripts only)
- A complete list of publications
- Up to three research papers (for the tenure-track position)
- Up to five research papers (for the tenured position)
- Letters of Recommendation (optional)
- List of reference persons: 2-3 references (name, relation to candidate, e-mail and phone number)

The application with attachments must be submitted in our electronic recruiting system. Please follow the link "apply for this job". Please note that all documents must be in English or a Scandinavian language. An interview will be a part of the hiring process, and candidates may be invited to give a seminar and/or a trial lecture.

Application deadline: January 10th, 2024

Formal regulations

Tenure track: Please see the [Regulations on appointments to tenure-track positions with supplementary provisions for UiO](#). A formal midway assessment will be held, which will be completed before the candidate has been employed for four years.

No one can be appointed for more than one Postdoctoral Fellow period at the University of Oslo.

Tenured: please see the [Rules for Appointments to Professorships and Associate Professorships at the University of Oslo](#), the [Guide for Applicants and Members of the Assessment Committee](#) and [Rules for practicing the requirement for basic pedagogical competence at the University of Oslo](#).

A candidate hired in a tenure-track position who is not an independent user (CEFR level B) of Norwegian, Danish or Swedish is required to enroll in Norwegian courses offered by the University of Oslo during the fixed-term period. A candidate hired in a tenured position is required to become an independent user (CEFR level B2) of Norwegian, Danish or Swedish within the two first years of employment. Moreover, a candidate hired in a tenured position is expected to acquire sufficient knowledge of a Scandinavian language to be able to participate actively in all the functions the position entails within three years. Language training is provided by the University.

According to the Norwegian Freedom of Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

Contact information

Head of Department: Professor Steinar Holden steinar.holden@econ.uio.no

(Karen Helene Ulltveit-Moe as of 1.1.2024: k.h.ulltveit-moe@econ.uio.no)

Head of Administration: Brita Langeid, brita.langeid@econ.uio.no

About the University of Oslo and The Department of Economics

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities. UiO is an important contributor to society.

The Department of Economics is the highest ranked institute for economic research in Norway and in the top group in the Nordic countries. The Department offers Bachelor's and Master's programmes, as well as a doctoral programme with approximately 40 students. The department has attracted a number of ERC grants, and it hosts a centre for public economics, [Norwegian Fiscal Studies \(NFS\)](#).

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Saksopplysninger

Det foreslås å lyse ut en stilling som postdoktor/førsteamanuensis på innstegsvilkår eller førsteamanuensis i fast stilling, med spesialisering i finans, for en person med forskningsinteresser i skjæringsfeltet mellom makroøkonomi og finans. Det er behov for å styrke instituttets kompetanse innen finans, for å dekke undervisningsbehov på feltet og for å gjennomføre forskning i skjæringsfeltet mellom finans og makroøkonomi. Kompetanse innen skjæringsfeltet finans og makroøkonomi vil ha klar komplementaritet med instituttets forskning innen makroøkonomi, og det vil dekke et viktig felt som nå ikke dekkes. Økonomisk institutt vil ikke kunne dekke bredt innen finans, men ønsker å satse på et felt som er komplementært med forskningen innen samfunnsøkonomi.

Stillingsutlysningen tar sikte på å få best mulig kvalifiserte kandidater til innstegsstillinger ved instituttet. Slike kandidater kan være ved innleveringstidspunktet for PhD-avhandling, med innlevering innen oppstart av en innstegsstilling, eller ha inntil fem års arbeid etter fullført PhD. Ved sammenligning av søkeres kvalifikasjoner vil det være viktig å ta hensyn til hvor lang tid søkerne har hatt til å gjøre vitenskapelig arbeid. De grunnleggende kvalifikasjonskrav knyttet til vitenskapelig kvalitet vil være de samme for alle søkere.

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Vedlegg: Forslag til kunngjøringstekst



UNIVERSITETET I OSLO

Tenure-track Assistant Professor/Tenure-track Associate Professor/Tenured Associate Professor in Finance/Macro

Job description

The Department of Economics invites applicants for a tenure-track position (Assistant Professor or Associate Professor) or tenured Associate Professor position in Finance, with research interest in the intersection of Finance and Macroeconomics. The position is a general research position including teaching and administrative duties.

A tenure-track position is a fulltime position for a period of seven years, including teaching duties and some administration. A formal midway evaluation will be held in the fourth year of the tenure-track period. At the end of the fixed-term period, the candidate will be evaluated for a tenured position according to the [Department's criteria](#), specified in the employment contract.

Associate Professors with tenure may apply for promotion to a professorship according to the [guidelines](#) of the Faculty of Social Science.

More about the position

We are looking for candidates with potential for outstanding research and teaching of high quality.

The assessment of applicants is based on scientific merits, research potential, teaching, research leadership, administrative experience and personal qualities. The Department's teaching obligations and long-term academic development, and the overall complementarity with other employees at the Department, will also be of importance. Personal suitability will be emphasized. The assessment will emphasize the performance over the last five years, and [the tenure requirements](#) for the tenure-track position will be informative. Applicants who do not have basic pedagogical competencies must acquire such within the first two years of employment.

It is expected that the candidate will contribute to a high standard of collegiality and the Department's working environment. Residence in or close to Oslo is expected.

Candidates are asked to specify whether they apply for a tenure-track or tenured position, or both.

Candidates for a tenure-track position (Assistant Professor (Postdoctoral Fellow) SKO 1352 or Associate Professor position SKO 1011) should have achieved a PhD degree no earlier than 2019 (additional time may be allowed for leave related to childbirth or adoption), or expect to complete a PhD no later than 30 September 2024. Successful completion of a doctoral degree is a prerequisite for taking up the position. Candidates who have worked in a postdoctoral or research position for more than one year will be evaluated for a tenure-track Associate Professor position.

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