

## OLA4000 - Høst 2017 Penum/læringskrav

### Bøker

Brunsson, N. (2003): The Organization of Hypocrisy. Talk, Decisions and Actions in Organizations Liber - Copenhagen Business School Press; 2 edition ISBN: 9147065915. Kap 1-2 og 8 (58 sider) **UT kap 3**

Du Gay, P. (2000): In Praise of Bureaucracy: Weber, organization, ethics,. London: SAGE. ISBN: 0-7619-5503-8. Side 35-95 (60 sider).

Eriksson – Zetterquist, U. Kalling, T. Styhre, A. & Woll, K. (2014): Organisasjonsteori. Cappelen Damm akademisk. ISBN: 9788202383299. Kap. 4, 6, 10, 11, 12. (107 sider)

NY Grey, C. (2017): A very short, fairly interesting and reasonably cheap book about studying organizations. (4.ed.) London: SAGE. ISBN: 9781446207369 Kap 1-5 side 19-129 (110 s)

**UT Scott, W. Richard: Institutions and Organizations. Ideas and Interests, 2014. Los Angeles: SAGE. ISBN: 978145224222. Side 55-85, 219 – 259 (70 sider)**

Sennett, R. (2001): Det fleksible mennesket : personlige konsekvenser av å arbeide i den nye kapitalismen. Bergen: Fagbokforlaget. ISBN: 82-7674-733-7. Kap. 1, 5, 7 og 8 (85 s.) **UT kap 4**

### Artikler

#### Kompendium

\*Byrkjeflot, H. (2015): "Ledelse på norsk: motstridende tradisjoner og idealer? I Skogstad & Einarsen. Ledelse på godt og vondt. Bergen:Fagbokforlaget 2.utg. s.46-68 (22 sider)

\*Clegg, S., D. Courpasson & N. Phillips (2006): Kapittel 7 s.190-227 Power to and Power over" in Power and Organizations. London: SAGE. (37 sider) **UT s143-166**

\*Edwards, M.R. (2012): Employer Branding: Developments and Challenges, In S. Bach and M. R. Edwards (Eds) Managing Human Resources: Human Resource Management in Transition (5th Edition), John Wiley and Sons. Side 389-410 (21 sider)

**UT \*Fombrun, C. and Rindova, V. : The road to transparency: Reputation management at Royal/Dutch Shell, in The expressive organization: Linking identity, reputation and the corporate brand, 2000. Oxford University Press. eds. Schultz, M, Hatch, M. J. and Holten Larsen, M. Kap. 6. 77 – 96 (19 sider)**

NY \*Høyer, H.C., S. Kasa, & B.S. Tranøy (red.) (2016): Tillit, styring, kontroll. Oslo: Universitetsforlaget kapittel 1 og 3 (side 11-24 og 47-59) (26 sider).

\*Kjekshus, L E (2009): Changing demands for institutional management, In Magnussen; Vrangbæk & Saltman (ed.), Nordic Health Care Systems. Recent Reforms and Current Policy Challenges. Open University Press. s 274 – 293 (19 sider)

\*Kjekshus, L E (2016): Fra forvaltning til servicebedrifter - dilemmaer i sykehusledelse. Kapittel 7 i Døving, Erik, Elstad, Beate og Storvik, Aagoth (red.): Profesjon og ledelse. Oslo: Fagbokforlaget. ISBN: 978-82-450-1697-0 side 140-154 (14 sider).

NY \*McAfee, A & Brynjolfsson E. (2016) *Second Machine Age: Work, Progress, and Prosperity in a Time of Brilliant Technologies* (2 ed.) Kap 2 og 9 (48 sider)

\*March, JG (1999): Understanding How Decisions Happen in Organizations, in March, JG: Ed The pursuit of organizational Intelligence Blackwell 13-38 (25 sider)

UT \*Merton, Robert K.: *On Social Structure and Science*, 1996. The University of Chicago Press. kap. 15. 173 – 183 (10 sider)

\*Mintzberg, H.(1981): Organisation Design: Fashion or fit,. HBR. January-February 1981.(10 sider)

\*Perrow, C (1986): Kapittel 1 Why Bureaucracy?, in Complex organizations: a critical essay,. New York : McGraw-Hill. 3. utg. side 1-46 (45 sider)

\*Perrow, C (1986): Kapittel 5 The Institutional School, in Complex organizations: a critical essay,. New York : McGraw-Hill. 3. utg. Side 157 – 176 (19 sider)

UT \*Røiseland, Asbjørn og Vabo, Signy Irene: *Styring og samstyring - governance på norsk* (2012) Oslo: Fagbokforlaget ISBN 978-82-450-1056-5 Kap 1 (s.30)

NY \*Scott, W. R. (2014): *Institutions and Organizations. Ideas and Interests*. Los Angeles: SAGE. ISBN: 978145224222. Kapittel 3 og 4 Side 47-91, (44 sider)

## E-pensum

@Alvesson, M (1990): "Organizations: From substance to image?". Organization studies 11 (3). s373-394. (21 sider)

UT @Barley, S.R. & G. Kunda: "Design and devotion: Surges of rational and normative ideologies of control in managerial discourse" i Administrative science quarterly 37 (3), 1992. side 363-399. (26 sider)

UT @Belmi, P. & J. Pfeffer: "How "organization" can weaken the norm of reciprocity: The effects of attributions for favors and a calculative mindset". *Academy of Management Discoveries* 1 (1), 2015, 93-113 (21 sider)

UT @Byrkjeflot, H. (2010). «Omdømmehåndtering–drivkrefter, kritikk og paradokser». *Scandinavian Journal of Public Administration*, 14(1and2), 3-24. (21 sider)

@Courpasson, D. & Françoise Dany (2009): "Cultures of resistance in a workplace" i Clegg, S. R og M Haugaard (red.): *Sage Handbook of Power*. 332 – 347 (15 sider)

NY @Engelstad, Fredrik / Hagelund, Anniken (2016) *Cooperation and Conflict the Nordic Way Work, Welfare, and Institutional Change in Scandinavia*. De Gruyter Open. Kap 1, 4, 5 og 15. (67 sider)

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NY @Keune, M (2015): *Shaping the future of industrial relations in the EU: Ideas, paradoxes and drivers of change*. *International Labour Review*, Vol.154, No.1 (8 sider)

UT @Kuvaas, B. 2005. Når dårlige ledelsesteorier resulterer i dyr og dårlig ledelse. *Magma*, 8(3): 20-33 (13 sider)

UT @Meyer, J. W., & Bromley, P. (2013). The worldwide expansion of "organization". *Sociological Theory*, 31(4), 366-389, (23 sider)

@Parry, K.W. & Bryman, A. (2006) 'Leadership in organizations', in S. Clegg, C. Hardy, T. Lawrence and W. Nord (eds), *Sage Handbook of Organization Studies*, Sage (24 s.).

@Røvik, K.A. (2010): *Managementtrender*. *Praktisk Økonomi & Finans* vol. 26:3. (12 sider)

@Sahlin, K. & Wedlin, L. (2008): *Circulating ideas: Imitation, translation and editing in Handbook of Organizational Institutionalism*. Sage, Thousand Oaks. s218-243 (25 s.)

@Strandgaard, J. & F. Dobbin (2006): *In Search of Identity and Legitimation: Bridging Organizational Culture and Neoinstitutionalism*. *American Behavioral Scientist*. Volume 49, number 7. 897- 907. (10 sider)

@Tynell, J (2002) "Det er min egen skyld" – nyliberale styringsrationaler inden for Human Resource Management. *Tidsskrift for Arbejdsliv*. Nr. 2. (16 sider)

@Webb, J. (2004): "Organisations, Self-identities and the New Economy" *Sociology* 38 (4). side 719-738, (19 sider)

**Totalt pensum på 996 sider.**

*PS: Perrow var ufullstendig I forrige kompendium – et kapittel manglet.*

*Tittelen på kompendiet er ikke endret etter at emnet fikk ny tittel. Kan dette også rettes opp?*