

OLA4001 - Høst 2020 Pensum/læringskrav

Grønn skrift – nytt pensumbidrag for OLA4001, høst 2020

Rød skrift – pensumbidrag som tas ut av listen, høst 2020

Sort skrift – uendret fra i fjor

Bøker

Alvesson, Mats og Andre Spicer (2016) *The Stupidity Paradox. The Power and Pitfalls of Functional Stupidity at Work*. London: Profile Books Ltd. Intro og part 1. s1-100 og kap 9 s.211-240 (130 s.)

Du Gay, P. (2000). *In Praise of Bureaucracy: Weber, organization, ethics*. London: SAGE. Side 35-95. (60 s.)

Eriksson – Zetterquist, U. Kalling, T. Styhre, A. & Woll, K. (2014). *Organisasjonsteori*. Oslo: Cappelen Damm akademisk. Kap. 4, 6, 10, 11, 12. (107 s.)

Grey, C. (2017). *A very short, fairly interesting and reasonably cheap book about studying organizations*. (4.ed.) London: SAGE. Kap 1-5, sider 19-129. (110 s.)

Julsrud, T.E. (2018). *Organisatorisk tillit. Grunnlaget for samarbeid i nettverkenes tid*. Bergen: Fagbokforlaget. Kap 1-12 sider 11-122. (110 s.)

Kahneman, D. 2013. *Tenke fort og langsomt*. Oslo: Pax. Del II og III (160 s.)

Artikler

Kompendium

*Ahrne, G. (1994) 2. "Organizational Kentaurs" in *Social Organizations*. London: Sage. (20 s.)

*Argyris, C & Schön (1996) 1. What is an organization that it may learn? I *Organizational learning II*. Addison-Wesley Publishing Company: Reading, Mass. pp 1–29. (29 s.)

*Brunsson, N. (2003). Introduction, Kap 1-2 i *The Organization of Hypocrisy. Talk, Decisions and Actions in Organizations*. (2 ed.). Copenhagen: Liber - Copenhagen Business School Press., s. xi-39. (40 s.)

*Byrkjeflot, H. (2015). Ledelse på norsk: motstridende tradisjoner og idealer? I Skogstad & Einarsen (Red.). *Ledelse på godt og vondt*. (2.utg.) Bergen: Fagbokforlaget, s.46-68. (22 s.)

*Clegg, S., D. Courpasson & N. Phillips (2006). 7. Power to and Power over. In *Power and Organizations*. London: SAGE, s.190-227. (37 s.)

*Edwards, M.R. (2012). Employer Branding: Developments and Challenges, In S. Bach and M. R. Edwards (Eds) *Managing Human Resources: Human Resource Management in Transition* (5th Edition). John Wiley and Sons, s. 389-410. (21 s.)

*Hernes, T. (2014) "Why assumptions in Organization Theory Do Not Work for Explaining Organizing in a World on the Move" ch 2 in *A Process Theory of Organization*. Oxford: Oxford University Press, s. 11–38. (27 s.)

*Høyer, H.C., S. Kasa, & B.S. Tranøy (red.) (2016) Kap. 1 og 3 i *Tillit, styring, kontroll*. Oslo: Universitetsforlaget. s. 11-24, 47-59. (26 s.)

*March, J.G. (1999) Understanding How Decisions Happen in Organizations, in March, JG (Ed.) *The pursuit of organizational Intelligence*. Oxford: Blackwell. s. 13-38. (25 s.)

*Mintzberg, H.(1981) Organisation Design: Fashion or fit. *Harvard Business Review*. January-February 1981. (10 s.)

*Perrow, C (1986) Why Bureaucracy? In *Complex organizations: a critical essay*. New York: McGraw-Hill. (3 ed.). Kap. 1, s. 1-46. (45 s.)

*Perrow, C (1986) The Institutional School. In *Complex organizations: a critical essay*. New York: McGraw-Hill. (3 ed.). Kap. 5, s.157 – 176. (19 s.)

*Scott, W. R. (2014) Kap. 3 og 4 i *Institutions and Organizations. Ideas and Interests*. Los Angeles: SAGE., s. 47-91. (44 s.)

*Searle, J. (1996) "1. The building blocks of social reality" I *The construction of social reality*. New York Free Press. (30 s.)

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*Thornton P.H. & Ocasio W. (2012) *The Institutional Logics Perspective*. Oxford: Oxford University Press (Kap.1 og 2). s. 1-49. (49 s.)

*Weick, K. E. & Westley, F. (1996) Organizational learning: Affirming an oxymoron. I *Handbook of Organization Studies*. SAGE Publications, Thousand Oaks. (30s.)

E-pensum

@Alvesson, Mats, and Jörgen Sandberg (2011) "Generating research questions through problematization." *Academy of Management Review* 36.2: 247-271. (24 s.)

@Alvesson, M (1990) Organizations: From substance to image? *Organization studies* 11(3). s. 373-394. (21 s.)

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@Blumer, H. (1954) «What is Wrong with Social Theory?" *American Sociological Review*, Vol. 19, No. 1 (Feb., 1954), pp. 3-10. (8 s.)

@Crossan, M. Lane, H. and White, R. E (1999) An Organizational Learning Framework: From Intuition to Institution. *The Academy of Management Review* Vol. 24, No. 3 (Jul., 1999), pp. 522-537. (15 s.)

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@Fine, G. A. (1984) Negotiated Orders and Organizational Cultures, *Annual Review of Sociology* Vol. 10 (1984), pp. 239-262. (24 s.)

@Hatch, MJ & M Schultz (2002) The Dynamics of Organizational Identity. *Human Relations*. 55(8). s. 989-1018. (29 s.)

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@ Meyer and Rowan (1977) Institutionalized Organizations: Formal Structure as Myth and Ceremony. *American Journal of Sociology* Vol. 83, No. 2, pp. 340-363. (24 s.)

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@Orlikowski, W. (1996) Improvising Organizational Transformation Over Time: A Situated Change Perspective." *Information Systems Research* Vol. 7, No. 1, pp. 63-92. (30 s.)

@Pratt, M.G. Lepisto, D.A. & Dane, E. (2018). The Hidden Side of Trust: Supporting and Sustaining Leaps of Faith among Firefighters. *Administrative Science Quarterly* First Published April 4, 2018. s. 1-7. (7 s.)

@Parry, K.W. & Bryman, A. (2006) Leadership in organizations. In Clegg, S. Hardy, C. Lawrence, T. and Nord W. (eds.). *Sage Handbook of Organization Studies*. London: SAGE. (24 s.).

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@Sahlin, K. & Wedlin, L. (2008). Circulating ideas: Imitation, translation and editing. In *Handbook of Organizational Institutionalism*. Thousand Oaks: SAGE. s. 218-243. (25 s.)

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@Tsoukas, H. (2009) A Dialogical Approach to the Creation of New Knowledge in Organizations *Organization Science*, Vol. 20, No. 6, pp. 941-957. (20 s.)

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@Tucker, A. L. og Edmondson, A. C. (2003) Why Hospitals Don't Learn from Failures. Organizational and Psychological Dynamics That Inhibit System Change. *California Management Review* Vol 45, no 2: pp. 55 -72. (18 s.)

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@Weick, K. E. og R. E. Quinn (1999) Organizational change and development. *Annu. Rev. Psychol* 50: 361 – 86. (25 s.)

@Weick, K. E (2016) 60th Anniversary Essay: Constrained Comprehending: The Experience of Organizational Inquiry. *Administrative Science Quarterly* Vol 61(3) pp. 333 – 346. (15 s.)

Totalt pensum på 1570 sider

Anbefalt litteratur

Elster, J. (2007) I - Explanation and mechanisms» in Explaining Social Behavior. New York: Cambridge University Press. (60 s.)

Klemsdal, L. (2013) *Hva trenger vi ledere til? Organisering og ledelse i komplekse arbeidssituasjoner*. Oslo: Gyldendal Akademisk. (210 s.)