

Pensum OLA4060

Grønn skrift – nytt pensumbidrag for OLA4001, høst 2020

Rød skrift – pensumbidrag som tas ut av listen, høst 2020

Sort skrift – uendret fra i fjor

Velg en hovedretning (ca 300 sider obligatorisk) og suppler pensumlisten slik at totalt antall sider blir minimum 800 sider.

Profesjonsteori, teknologi og kunnskapsledelse

Bøker

Abbot (1988) *System of professions*. The University of Chicago Press (S. 1-115)

G. Bowker, S.L. Star (1999) *Sorting things out: Classification and its consequences* MIT Press, Cambridge MA (s.1-133)

Kompendium

*Merton, R. K. (1957) Patterns of influence: local and cosmopolitan influential in R.K. Merton (Ed.), *Social theory and social structure*, Collier-Macmillan, London (s.387-420) (33 s.)

*Kjekshus, LE & Bygstad B (2020) *The Institutional Logic of Digitalism: Exploring Organizational Inertia in the Aftermath of Large-Scale Technology.*(Fourthcomming) (10 s.)

E-pensum

@Bygstad, B. (2017). Generative innovation: A comparison of lightweight and heavyweight it. *Journal of Information Technology*, 32(2), 180–193. doi: 10.1057/jit.2016.15 (13 s.)

@Flyverbom, M., Deibert, R., & Matten, D. (2019). The governance of digital technology, big data, and the internet: New roles and responsibilities for business. *Business & Society*, 58(1), 3-19. doi: 10.1177/0007650317727540 (17 s.)

@Gouldner, A.W. (1957) Cosmopolitans and locals: toward an analysis of latent social roles – I *Administrative Science Quarterly*, 2 (3) (s. 281-306) (25 s.)

@Gouldner, A. W. (1958) Cosmopolitans and locals: toward an analysis of latent social roles – II Administrative Science Quarterly, 24 (s. 444-480) (36 s.)

@Spehar, Ivan; Frich, Jan C & Kjekshus, Lars Erik (2015). Professional identity and role transitions in clinical managers. Journal of Health Organisation and Management. ISSN 1477-7266. 29(3), s 353- 366 . doi: 10.1108/JHOM-03-2013-0047 (14 s.)

@Spehar, Ivan; Frich, Jan C & Kjekshus, Lars Erik (2014). Clinicians in management: a qualitative study of managers' use of influence strategies in hospitals. BMC Health Services Research. ISSN 1472-6963. 14(251) . doi: 10.1186/1472-6963-14-251 (10 s.)

@Spehar, Ivan; Frich, Jan C & Kjekshus, Lars Erik (2012). Clinicians' experiences of becoming a clinical manager: a qualitative study. BMC Health Services Research. ISSN 1472-6963. 12(421) . doi: 10.1186/1472-6963-12-421 (11 s.)

@Spehar, Ivan & Kjekshus, Lars Erik (2012). Medical management in Norwegian hospitals. Professions and Professionalism. ISSN 1893-1049. 2(1), s 42- 59 . doi: 10.7577/pp.v2i1.178 (17 s.)

@Swanson, E. Burton, & Ramiller, Neil C. (1997). The organizing vision in information systems innovation. Organization Science, 8(5), 458–474. doi: 10.1287/orsc.8.5.458 (16 s.)

@Tjora, A. H., & Scambler, G. (2009). Square pegs in round holes: Information systems, hospitals and the significance of contextual awareness. Social Science & Medicine, 68(3), 519–525. doi: <https://doi.org/10.1016/j.socscimed.2008.11.005> (6.s.)

323 sider

Arbeidsliv, rekruttering og bedriftsdemokrati

Bøker

Dølvik, J.E & A. Martin (2017), *European Social Models from Crisis til Crisis Kap 1 og 8* (60 sider)

Kompendium

*Ellingsæter, Anne Lise (2017): *Vår tids moderne tider*. Universitetsforlaget, Oslo. Kap. 1-2 35s

*Engelstad et al (2003), *Makt og demokrati i arbeidslivet*, (15)

*Kalleberg, Ragnvald (1983), "Arbeidsmiljøreform som deltakerdemokratisering". I Trond Bergh, red., *Deltakerdemokratiet*. Oslo: Universitetsforlaget, s. 150-180 (31 sider).

*Mahoney, J & K.Thelen (2010), *Explaining Institutional change*. Kap 1 (1-38).

*Sejersted, F. (2003) Kapitalisme og demokrati. En sammenligning av næringslivsledelsens legitimitetsgrunnlag I Norge og Sverige. Side 195 til 230 'Norsk Idyll'. Pax.

*Stokke et al (2013), *Det kollektive arbeidslivet*, kap 3. Universitetsforlaget

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@Engelstad, F.& Hagelund, A. (2016). *Cooperation and Conflict the Nordic Way Work, Welfare, and Institutional Change in Scandinavia*. De Gruyter Open. Kap 1, 4, 5 og 15. (67 s.)

@Falkum, Eivind (2008), *Arbeidslivsforskningens perspektiver*. I *Makt og opposisjon i norsk arbeidsliv*. Fafo-rapport 2008:32, side 112- 129. (17 s.)

@Hvid, H & Eivind Falkum (2018) *Work and Wellbeing in the Nordic Countries: Critical Perspectives on the World's Best Working Lives*, **Kap 1 og Kap 4** (20 sider)

@Tynell. J (2002). "Det er min egen skyld" – nyliberale styringsrationaler inden for Human Resource Management. *Tidsskrift for Arbejdsliv*. Nr.2. (16 sider)

@Trygstad, Sissel, Kristin Alsos, Mona Bråten og Inger Marie Hagen
[Arbeidstakeres rett til medbestemmelse og medvirkning](https://www.fafo.no/index.php/zoo-publikasjoner/fafo-notater/item/arbeidstakeres-rett-til-medbestemmelse-og-medvirkning). En kunnskapsstatus.
<https://www.fafo.no/index.php/zoo-publikasjoner/fafo-notater/item/arbeidstakeres-rett-til-medbestemmelse-og-medvirkning>
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Organisasjonsutforming og institusjonelt arbeid

Bøker

Donaldson, L (2001) *Contingency theory*. Sage: Thousand Oaks, kap 1 og 2 (pp 1 – 61) 60 s.

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@Dimaggio, P. J. and Powell, W. W. (1983) The iron cage revisited: Institutional isomorphism and collective rationality in organization fields. *American Sociological Review* 48: 147 – 160. (13 s.)

@Drazin, R and Van de Ven, A.H. (1985) Alternative forms of fit in Contingency theory. *Administrative Science Quarterly*, 30: 514 – 539 (25. S)

@Gagliardi, P. (1986) The Creation and Change of Organizational Cultures: A Conceptual Framework *Organization Studies* 7/2: 117-134 (18s.)

@Garud, R., Jain, S., and Tuertscher, P. (2008) "Incomplete by Design and Designing for Incompleteness," *Organization Studies* (29:3), pp. 351-371. (20s.)

@Giorgi, S. Christi Lockwood & Mary Ann Glynn (2015) The Many Faces of Culture: Making Sense of 30 Years of Research on Culture in Organization Studies, *The Academy of Management Annals*, 9:1, 1-54, DOI: 10.1080/19416520.2015.1007645

@Hannan, M. T. and Freeman, J. (1977) The Population Ecology of organizations. *American Journal of Sociology* 82: 929 – 964. (35s.)

@Martin, J., Frost, P. J. and O'Neill, O.A (2004) Organizational Culture: Beyond Struggles for Intellectual Dominance. Research Paper No. 1864, Stanford Graduate School of Business. (70 s.)
https://www.researchgate.net/profile/Joanne_Martin3/publication/4893771_Organizational_Culture_Beyond_Struggles_for_Intellectual_Dominance/links/09e4150edb879c2fd7000000.pdf

@March, J. G. (1991) Exploration and Exploitation in Organizational Learning. *Organization Science*, vol. 2., no.1. pp. 71-87 (17 s.)

@Mintzberg, Henry (1980): "Structure in 5's: A Synthesis of the Research on Organization Design", in *Management Science*, vol. 26, nr. 3, s. 322-241 (19 sider)

@Van de Ven, A., Ganco, M. & Hinings, C. R. (BOB) (2013) Returning to the Frontier of Contingency Theory of Organizational and Institutional Designs, *The Academy of Management Annals*, 7:1, 393-440, DOI: 10.1080/19416520.2013.774981

Ledelse, kommunikasjon, omdømme, styring og makt

Adler, P. Forbes, L. C & Willmott, H. (2007) 3 Critical Management Studies, *The Academy of Management Annals*, 1:1, 119-179, DOI: 10.1080/078559808 (50 s.)

Clarke, Thomas (ed. 2004), *Theories of Corporate Governance*. London: Routledge. Introduksjonskapittel. Side 1-30

*Fombrun, C. and Rindova, V.: The road to transparency: Reputation management at Royal/Dutch Shell, in *The expressive organization: Linking identity, reputation and the corporate brand*, 2000. Oxford University Press. eds. Schultz, M, Hatch, M. J. and Holten Larsen, M. Kap. 6. 77 – 96 (19 sider)

@Meindl, J. R., S. B. Ehrlich og J. M. Dukerich (1985) The Romance of Leadership *Administrative Science Quarterly*, Vol. 30, No 1 (Mar 1985) pp 78-102. (25 s)

Mintzberg, H. 1973. *The Nature of Managerial Work*. New York: Harper. Kap 1 og 2 (60 s.)

O'Mahony, S. og F. Ferraro 2007. The emergence of governance in an open source community. *Academy of Management Journal*, 50(5), 1079–1106. (25 s)

Selznick, P. 1957. *Leadership in Administration. A sociological interpretation*. New York: Harper & Row., Introduction, pp 1- 29; (30 s.)

Vroom, V. H., & Jago, A. G. (2007). The role of the situation in leadership. *American Psychologist*, 62(1), 17-24. (7 s.)

Politics of organization, governance and management Kompendium

*Midttun, A., & Olsson, L. (2018). Eco-modernity Nordic style: The challenge of aligning ecological and socio-economic sustainability. In *Sustainable Modernity* (pp. 204-228). Routledge.

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@Cornforth, C. (2004). The governance of cooperatives and mutual associations: A paradox perspective. *Annals of public and cooperative economics*, 75(1), 11-32.

@Doshi, R., Kelley, J. G., & Simmons, B. A. (2019). The Power of Ranking: The Ease of Doing Business Indicator and Global Regulatory Behavior. *International Organization*, 73(3), 611-643.

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@Lopdrup-Hjorth, T., & du Gay, P. (2019). Speaking truth to power? Anti-bureaucratic romanticism from critical organizational theorizing to the White House. *Organization*, 1350508419830622.

@Malizia, P., Cannavale, C., & Maimone, F. (2017). A POSTBUREAUCRACTIC AGE? CARICATURES, CLAIMS, AND COUNTER-EVIDENCE. *Evolution of the post-bureaucratic organization*. IGI Global, Hershey.

@Marklund, C. (2017). The Nordic model on the global market of ideas: the welfare state as Scandinavia's best brand. *Geopolitics*, 22(3), 623-639.

@Shahzad (Shaz) Ansari, Frank Wijen, Barbara Gray, (2013) Constructing a Climate Change Logic: An Institutional Perspective on the "Tragedy of the Commons". *Organization Science* 24(4):1014-1040. <https://doi.org/10.1287/orsc.1120.0799>

@Sjåfjell, B. (2011). Kan aksjeselskaper sette miljøet foran gevinstkravet?. *Jussens venner*, 46(06), 309-324.