

OLA4001 - Høst 2021 Pensum/læringskrav

Grønn = pensum inn

Rød skrift = pensum ut

Bøker

Alvesson, Mats og Andre Spicer (2016) *The Stupidity Paradox. The Power and Pitfalls of Functional Stupidity at Work.* London: Profile Books Ltd. Intro og part 1. s1-100 og kap 9 s.211-240 (130 s.)

Du Gay, P. (2000). *In Praise of Bureaucracy: Weber, organization, ethics.* London: SAGE. Side 35-95. (60 s.)

Eriksson – Zetterquist, U. Kalling, T. Styhre, A. & Woll, K. (2014). *Organisasjonsteori.* Oslo: Cappelen Damm akademisk. Kap. 4, 6, 10, 11, 12. (107 s.)

Grey, C. (2017). *A very short, fairly interesting and reasonably cheap book about studying organizations.* (4.ed.) London: SAGE. Kap 1-5, sider 19-129. (110 s.)

Grey, C. (2017). *A very short, fairly interesting and reasonably cheap book about studying organizations.* (4.ed.) London: SAGE. (149 s.)

Julsrud, T.E. (2018). *Organisatorisk tillit. Grunnlaget for samarbeid i nettverkenes tid.* Bergen: Fagbokforlaget. Kap 1-12 sider 11-122. (110 s.)

Kahneman, D. 2013. Tenke fort og langsomt. Oslo: Pax. Del II og III (160 s.)

Artikler

Kompendium

*Ahrne, G. (1994) 2. "Organizational Kentaurs" in *Social Organizations.* London: Sage. (20 s.)

*Argyris, C & Schön (1996) 1. What is an organization that it may learn? I *Organizational learning II.* Addison-Wesley Publishing Company: Reading, Mass. pp 1–29. (29 s.)

*Brunsson, N. (2003). Introduction, Kap 1-2 i *The Organization of Hypocrisy. Talk, Decisions and Actions in Organizations.* (2 ed.). Copenhagen: Liber - Copenhagen Business School Press., s. xi-39. (40 s.)

*Byrkjeflot, H. (2015). Ledelse på norsk: motstridende tradisjoner og idealer? I Skogstad & Einarsen (Red.). *Ledelse på godt og vondt.* (2.utg.) Bergen: Fagbokforlaget, s.46-68. (22 s.)

*Clegg, S., D. Courpasson & N. Phillips (2006). 7. Power to and Power over. In *Power and Organizations*. London: SAGE, s.190-227. (37 s.)

*Edwards, M.R. (2012). Employer Branding: Developments and Challenges, In S. Bach and M. R. Edwards (Eds) *Managing Human Resources: Human Resource Management in Transition* (5th Edition). John Wiley and Sons, s. 389-410. (21 s.)

*Hernes, T. (2014) "Why assumptions in Organization Theory Do Not Work for Explaining Organizing in a World on the Move" ch 2 in *A Process Theory of Organization*. Oxford: Oxford University Press, s. 11–38. (27 s.)

*Høyer, H.C., S. Kasa, & B.S. Tranøy (red.) (2016) Kap. 1 og 3 i *Tillit, styring, kontroll*. Oslo: Universitetsforlaget. s. 11-24, 47-59. (26 s.)

*March, J.G. (1999) Understanding How Decisions Happen in Organizations, in March, JG (Ed.) *The pursuit of organizational Intelligence*. Oxford: Blackwell. s. 13-38. (25 s.)

*Mintzberg, H.(1981) Organisation Design: Fashion or fit. *Harvard Business Review*. January-February 1981. (10 s.)

*Perrow, C (1986) The Institutional School. In *Complex organizations: a critical essay*. New York: McGraw-Hill. (3 ed.). Kap. 5, s.157 – 176. (19 s.)

*Scott, W. R. (2014) Kap. 3 og 4 i *Institutions and Organizations. Ideas and Interests*. Los Angeles: SAGE., s. 47-91. (44 s.)

*Searle, J. (1996) "1. The building blocks of social reality" I *The construction of social reality*. New York Free Press. (30 s.) [\[Searle\]_The_Construction_of_Social_Reality.pdf \(ufmg.br\)](#)

*Swedberg, R. (2014) «Introduction» and «Ch. 1. Starting anew» in *The Art of Social Theory*. Princeton: Princeton University Press. (29 s.)

*Thornton P.H. & Ocasio W. (2012) *The Institutional Logics Perspective*. Oxford: Oxford University Press (Kap.1 og 2). s. 1-49. (49 s.)

*Weick, K. E. & Westley, F. (1996) Organizational learning: Affirming an oxymoron. I *Handbook of Organization Studies*. SAGE Publications, Thousand Oaks. (30s.)

E-pensum

@Ahrne, G. (1994) 2. "Organizational Kentaurs" in *Social Organizations*. London: Sage. (20 s.)

@Alvesson, Mats, and Jörgen Sandberg (2011) "Generating research questions through problematization." *Academy of Management Review* 36.2: 247-271. (24 s.)

@Alvesson, M (1990) Organizations: From substance to image? *Organization studies* 11(3). s. 373-394. (21 s.)

@Andreassen, H.K., Kjekshus, L.E. & Tjora, A. (2015) Survival of the project: A case study of ICT innovation in health care. *Social Science and Medicine*. 132, s 62- 69 . doi: 10.1016/j.socscimed.2015.03.016 (7 s.)

@Barley, S. R. (2015) "Why the internet makes buying a car less loathsome: how technologies change role relations" *Academy of Management Discoveries*, Vol. 1, No. 1, 31–60. (30 s.)

@Bentzen, T. Ø. (2020). Continuous Co-creation: How Ongoing Involvement Impacts Outcomes of Co-creation. *Public Management Review*. FULLTEKST: https://rucforsk.ruc.dk/ws/portalfiles/portal/68150109/Continous_co_creation_manuscript_for_publication.pdf (20 s.)

@Blumer, H. (1954) «What is Wrong with Social Theory?» *American Sociological Review*, Vol. 19, No. 1 (Feb., 1954), pp. 3-10. (8 s.)

@Brunsson, N., & Sahlin-Andersson, K. (2000). Constructing organizations: The example of public sector reform. *Organization studies*, 21(4), 721-746 (25 s.)

@Byrkjeflot, H. (2010). Omdømmehåndtering–drivkrefter, kritikk og paradokser. *Scandinavian Journal of Public Administration*, 14(1and2), 3-24. (21s.)

@Byrkjeflot, H. (2018). The Impact and Interpretation of Weber's Bureaucratic Ideal Type in Organisation Theory and Public Administration. In *Bureaucracy and Society in Transition*. Emerald Publishing Limited. Volume 33, 13-35 (22s)

@Crossan, M. Lane, H. and White, R. E (1999) An Organizational Learning Framework: From Intuition to Institution. *The Academy of Management Review* Vol. 24, No. 3 (Jul., 1999), pp. 522-537. (15 s.)

@Dahle, D. Y., & Wæraas, A. (2020). Silence from the brands: message control, brand ambassadorship, and the public interest. *International Journal of Organization Theory & Behavior*, 23(3), 259 - 280. (21s)

@Djelic, ML. 2010. "Institutional Perspectives – Working towards Coherence or Irreconcilable Diversity ?". In G. Morgan, J. Campbell, C. Crouch, P. H. Kristensen, O. K. Pedersen and R. Whitley (eds.), *The Oxford Handbook of Comparative Institutional Analysis*. Oxford, UK: Oxford University Press, pp.13-40. (26 s)

@Donaldson, L. (2001) *The Contingency Theory of Organizations*. Thousand Oaks: Sage, ch 1 – 3 (Ch. 1 Core Paradigm ad Theoretical Integration, ch 2 Organic Theory and Research, ch 3 Bureaucracy Theory and Research) (s 3 - 100) (97s.) [SAGE Books - The Contingency Theory of Organizations \(uiuo.no\)](http://SAGE Books - The Contingency Theory of Organizations (uiuo.no))

@Edwards, M. R. (2005). Employer and employee branding: HR or PR. *Managing human resources: personnel management in transition*, 266-286. (20s)

- @Fine, G. A. (1984) Negotiated Orders and Organizational Cultures, *Annual Review of Sociology* Vol. 10 (1984), pp. 239-262. (24 s.)
- @Hatch, MJ & M Schultz (2002) The Dynamics of Organizational Identity. *Human Relations*. 55(8). s. 989-1018. (29 s.)
- @Kieser, A. and Leiner, L. (2009), Why the Rigour–Relevance Gap in Management Research Is Unbridgeable. *Journal of Management Studies*, 46: 516–533. (19 s)
- @Kjekshus, L.E. (2020) Ledelse og styring i helsesektoren – en balansekunst mellom tillit og kontroll. *Nordisk Administrativt Tidsskrift*. 97(1). doi: <https://doi.org/10.7577/nat.4090> (21 s.)
- @Kjekshus, L.E. & Bygstad, B. (2021) The Institutional Logic of Digitalism: Exploring the Aftermath of Large-Scale Technology Implementation. (Research paper Forthcoming) (20 s.)
- @Klemsdal, L. & Kjekshus, L.E. (2019) Designing Administrative Reforms for Maintaining Trust. *International Journal of Public Administration*. doi: 10.1080/01900692.2019.1694540. (9 s.)
- @March, J. (1991) Organizational consultants and organizational research *Journal of applied communication research* Vol 19 (1-2) pp 20 – 31. (12 s.)
- @ Meyer and Rowan (1977) Institutionalized Organizations: Formal Structure as Myth and Ceremony. *American Journal of Sociology* Vol. 83, No. 2, pp. 340-363. (24 s.)
- @ Müller, M. (2017). Brand-centred control: A study of internal branding and normative control. *Organization studies*, 38(7), 895-915. (20s)
- @Mørk, B. E., Hoholm, T., Ellingsen, G., Edwin, B. & Aanestad, M. (2010) Challenging expertise: On power relations within and across communities of practice in medical innovation. *Management Learning* 41 (5) 575 – 592. (18s.)
- @Ocasio, W., Thornton, P. H. and Lounsbury, M. (2017) Advances to the institutional logics perspective. Ch 19 in Greenwood, R., Olivier, C., Lawrence, T. B. and Meyer, R. *The Sage Handbook of Organizational Institutionalism 2 ed.* Thousand Oaks: Sage: s. 509 - 531 (22 s.) [ProQuest Ebook Central - Reader \(uiuo.no\)](#)
- @Orlikowski, W. (1996) Improvising Organizational Transformation Over Time: A Situated Change Perspective." *Information Systems Research* Vol. 7, No. 1, pp. 63-92. (30 s.)
- @Perrow, C (1986) Why Bureaucracy? In *Complex organizations: a critical essay*. New York: McGraw-Hill. (3 ed.). Kap. 1, s. 1-46. (45 s.)

- @Pratt, M.G. Lepisto, D.A. & Dane, E. (2018). The Hidden Side of Trust: Supporting and Sustaining Leaps of Faith among Firefighters. *Administrative Science Quarterly* First Published April 4, 2018. s. 1-7. (7 s.)
- @Parry, K.W. & Bryman, A. (2006) Leadership in organizations. In Clegg, S. Hardy,C. Lawrence, T. and Nord W. (eds.). *Sage Handbook of Organization Studies*. London: SAGE. (24 s.).
- @Røvik, K.A. (2010). Managementtrender. *Praktisk Økonomi & Finans*. 26(3). (12 s.)
- @Røvik, K. A. (2016), Knowledge Transfer as Translation: Review and Elements of an Instrumental Theory. *International Journal of Management Reviews*, 18: 290–310 (20)
- @Sahlin, K. & Wedlin, L. (2008). Circulating ideas: Imitation, translation and editing. In *Handbook of Organizational Institutionalism*. Thousand Oaks: SAGE. s. 218-243. (25 s.)
- @Sahlin, K. & Wedlin, L. (2017). The imitation and Translation of management ideas. Ch. 4 In *Handbook of Organizational Institutionalism*. 2 ed. Thousand Oaks: SAGE. s. 102-127. (25 s.) [ProQuest Ebook Central - Reader \(ui.no\)](#)
- @Sandberg, J. and Tsoukas H. (2015) Making sense of the sensemaking perspective: Its constituents, limitations, and opportunities for further development *Journal of Organizational Behaviour*, Vol 36, Issue S1 pp S6-S32. (26 s.)
- @Spehar, I., Frich, J. & Kjekshus, L.E. (2014) Clinicians in management: a qualitative study of managers' use of influence strategies in hospitals. *BMC Health Services Research*. 14(251). doi: 10.1186/1472-6963-14-251 (10 s.)
- @Strandgaard, J. & Dobbin, F. (2006) In Search of Identity and Legitimation: Bridging Organizational Culture and Neoinstitutionalism. *American Behavioral Scientist*. 49(7), s. 897- 907. (10 s.)
- @Swedberg, R. (2012) Theorizing in sociology and social science: turning to the context of discovery. *Theor Soc* (2012) 41:1–40 DOI 10.1007/s11186-011-9161-5
- @Tsoukas, H. (2009) A Dialogical Approach to the Creation of New Knowledge in Organizations *Organization Science*, Vol. 20, No. 6, pp. 941-957. (20 s.)
- @Tsoukas, H. and R. Chia (2002) On Organizational Becoming: Rethinking Organizational Change. *Organization Science*. Vol 13, No. 5, pp. 567 – 582. (15 s.)
- @Tucker, A. L. og Edmondson, A. C. (2003) Why Hospitals Don't Learn from Failures. Organizational and Psychological Dynamics That Inhibit System Change. *California Management Review* Vol 45, no 2: pp. 55 -72. (18 s.)
- @Weick, K. E., Sutcliffe, K. M. and Obstfeld, D. (2005) Organizing and the Process of Sensemaking, *Organization Science*, Vol. 16, No. 4 pp. 409-421. (12 s.)

- @Weick, K. E. og R. E. Quinn (1999) Organizational change and development. *Ann. Rev. Psychol* 50: 361 – 86. (25 s.)
- @Weick, K. E (2016) 60th Anniversary Essay: Constrained Comprehending: The Experience of Organizational Inquiry. *Administrative Science Quarterly* Vol 61(3) pp. 333 – 346. (15 s.)

Totalt pensum 1610 s.

Anbefalt litteratur

- Brunsson, N. (2003). The Organization of Hypocrisy. Talk, Decisions and Actions in Organizations. (2 ed.). Copenhagen: Liber - Copenhagen Business School Press.
- Dutton, J. E., & Dukerich, J. M. (1991). Keeping an eye on the mirror: Image and identity in organizational adaptation. *Academy of management journal*, 34(3), 517-554.
- Elster, J. (2007) I - Explanation and mechanisms» in Explaining Social Behavior. New York: Cambridge University Press. (60 s.)
- Eriksson – Zetterquist, U. Kalling, T. Styhre, A. & Woll, K. (2014). *Organisasjonsteori*. Oslo: Cappelen Damm akademisk.
- Klemsdal, L. (2013) *Hva trenger vi ledere til? Organisering og ledelse i komplekse arbeidssituasjoner*. Oslo: Gyldendal Akademisk. (210 s.)