

| Seminar | DAG | Aktivitet | Bolk | Førelser | Pensum | sider |
|---|-----|---|---|------------|---|-------|
| KLEMSDAL: Kursopplegg for SOSGE04210 | 1 | Kunnskapsmål, kursopplegg og evalueringskriterier. | INTRODUKSJON | Kjekshus | Grey, C. (2017). A very short, fairly interesting and reasonably cheap book about studying organizations. (4.ed.) London: SAGE. (149 s.) | 149 |
| | 2 | Om organisasjonsbetingelser, organisasjonsstruktur og design | Innføring i organisasjons-teoretiske utviklingslinjer | Kjekshus | Christensen, Tom Lægred, Per Røvik, Kjell Arne (2021) Organisasjonsteori for offentlig sektor. Instrument, kultur, myte Kapittel 1. Organisasjonsteori (29 sider) Donaldson, L. (1999) The Normal Science of Structural Contingency Theory. I Hardy, C & Clegg S (eds.) Studying Organization. SAGE, Thousand Oaks. (15s.) Levitt, B., & March, J. G. (1988). Organizational Learning. Annual Review of Sociology, 14, 319–340. http://www.jstor.org/stable/2083321 (21 sider) Mintzberg, H. (1981). Organization Design: Fashion or fit. Harvard Business School/Harvard business review (January-February 1981) 103-116 (13 sider). | 79 |
| | 3 | Om gammel og ny Institusjonalisme | Innføring i organisasjons-teoretiske utviklingslinjer | Kjekshus | Christensen, Tom Lægred, Per Røvik, Kjell Arne (2021) Organisasjonsteori for offentlig sektor. Instrument, kultur, myte Kapittel 4. Myteperspektivet (21 sider) DiMaggio, P. J., & Powell, W. W. (1983). The iron cage revisited: Institutional isomorphism and collective rationality in organizational fields. American sociological review, 147-160 (13 s). Scott, W. R. (2014) Kap. 3 og 4 I Institutions and Organizations. Ideas and Interests. Los Angeles: SAGE., s. 47-91. (44 s.) Selznick, P. (1996). Institutionalism "Old" and "New." Administrative Science Quarterly, 41(2), 270–277. https://doi.org/10.2307/2393719 (7s) | 81 |
| | 4 | Hva er ledelse? Ledelse i kontekst | Grunnlags problemer og begreper | Byrkjeflot | Parry, K.W. & Bryman, A. (2006) Leadership in organizations. In Clegg, S. Hardy, C. Lawrence, T. and Nord W. (eds.). Sage Handbook of Organization Studies. London: SAGE. (24 s.). Byrkjeflot, H. (2015). Ledelse på norsk: motsidrende tradisjoner og idealer? I Skogstad & Einarsen (Red.). Ledelse på godt og vondt. (2.utg.) Bergen: Fagbokforlaget, s.46-68. (22 s.) Besharov, M. L., & Khurana, R. (2015). Leading Amidst Competing Technical And Institutional Demands: Revisiting Selznick's Conception Of Leadership. Research in the Sociology of Organizations, 44, 53-88. (35 s.) Grint, K (2005) Problems, problems, problems: The social construction of "leadership" Human relations. 58(11) (27 s) Grint, K (2011). A history of leadership. In Bryman A. et al. (eds.) The SAGE handbook of leadership 3-14 (11 s.) https://books.google.no/books?id=5GmF7L4jTOOC&pg=PA3&hl=no&source=gbs_toc_r&cad=2#v=onepage&q&f=false | 119 |
| | 5 | Hva er teori? Hvordan kan vi bruke teori i forskning og praksis? | Grunnlags problemer og begreper | Klemsdal | Alvesson, M., and Sandberg, J. (2011) "Generating research questions through problematization." Academy of Management Review 36.2: 247-271. (24 s.) Blumer, H. (1954) «What is Wrong with Social Theory?" American Sociological Review, Vol. 19, No. 1 (Feb., 1954), pp. 3-10. (8 s.) Swedberg, R. (2012) Theorizing in sociology and social science: turning to the context of discovery. Theor Soc 41:1–40 DOI 10.1007/s1186-011-9161-5 (41s). Kieser, A. and Leiner, L. (2009). Why the Rigour–Relevance Gap in Management Research Is Unbridgeable. Journal of Management Studies, 46: 516–533. (19 s). Weick, K. E. (2016) 60th Anniversary Essay: Constrained Comprehending: The Experience of Organizational Inquiry. Administrative Science Quarterly Vol 61(3) pp. 333 – 346. (15 s.) | 107 |
| KJEKSHUS: Seminar om valg av fordyperinger i OLA programmet | 6 | Hva er beslutninger? Beslutninger og grunnlag for organisatoriske valg. | Grunnlags problemer og begreper | Klemsdal | Kahneman, D. 2013. Tenke fort og langsomt. Oslo: Pax. Del II og III (160 s.) | 160 |
| SEMINAR | 7 | Makt og tillit i ledelse, organisasjoner og arbeidsliv | Organisasjons-betingelser, struktur og design | Kjekshus | Bentzen, T. Ø. (2020). Continuous Co-creation: How Ongoing Involvement Impacts Outcomes of Co-creation. Public Management Review. https://doi.org/10.1080/14719037.2020.1786150 (20 s.) Clegg, S., D. Courpasson & N. Phillips (2006). 7. Power to and Power over. In Power and Organizations. London: SAGE, s.190-227. (37 s.) Klemsdal, L. & Kjekshus, L.E. (2019) Designing Administrative Reforms for Maintaining Trust. International Journal of Public Administration. doi: 10.1080/01900692.2019.1694540. (9 s.) Siverbo, S., Johansson-Berg, T., Øllgaard Bentzen, T. and Winsvold, M. (2023). "On the diffusion and implementation of trust-based management in Scandinavia: cross-country survey evidence", International Journal of Public Sector Management, Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/IJPSM-01-2023-0020 (19s) ANBEFALT: Johnsen & Svare (Red.) Tillitsreformer og tillitsbasert styring og ledelse. Oslo: Fagbokforlaget. https://blabok.fagbokforlaget.no/FagbokforlagetA/tillitsreformer-og-tillitsbasert-styring-og-ledelse-9788245049060/?page=1 | 85 |
| SEMINAR | 8 | Ledelse av profesjoner og kunnskapsorganisasjoner, Institusjonell logikk og beredkapsorganisering | Organisasjons-betingelser, struktur og design | Kjekshus | Kjekshus, L.E. (2023). Competing institutional logics in hospital management during the COVID-19 pandemic – lessons for the future. Journal of Risk Research. ISSN 1366-9877. doi: https://doi.org/10.1080/13669877.2023.2288000 . (15 s) Kjekshus, L.E. (2020) Ledelse og styring i helsesektoren – en balansekunst mellom tillit og kontroll. Nordisk Administrativ Tidsskrift. 97(1). doi: https://doi.org/10.7577/nat.4090 (21 s.) Ocasio, W., Thornton, P. H. and Lounsbury, M. (2017) Advances to the institutional logics perspective. Ch 19 in Greenwood, R., Olivier, C., Lawrence, T. B. and Meyer, R. The Sage Handbook of Organizational Institutionalism 2 ed. Thousand Oaks: Sage: s. 509 - 531 (22 s.) Spehar, I., & Kjekshus, L. E. (2012). Medical Management in Norwegian Hospitals. Professions and Professionalism, 2(1). https://doi.org/10.7577/pp.v2i1.178 (15) | 73 |
| SEMINAR | 9 | Digitalisme, Selvstyrte organisasjoner, teknologi og digitalt lederskap | Organisasjons-betingelser, struktur og design | Kjekshus | Andreassen, H.K., Kjekshus, L.E., & Tjora, Aksel (2015). Survival of the project: A case study of ICT innovation in health care. Social Science and Medicine. ISSN 0277-9536. 132, s. 62–69. doi: 10.1016/j.socscimed.2015.03.016. (7 sider). Falk, Isam, Michael Barrett, and Eivor Oborn. 2020. "How Information Technology Matters In Societal Change: An Affordance-Based Institutional Logics Perspective." MIS Quarterly 44 (3). (17 sider) Kjekshus, L.E. & Bygstad, B. (2021) The Institutional Logic of Digitalism. NOKOBIT - ISSN 1892-0748.(10 s) Schildt, H. (2022). "The Institutional Logic of Digitalization", Gegenhuber, T., Logue, D., Hinings, C.R.(B) and Barrett, M. (Ed.) Digital Transformation and Institutional Theory (Research in the Sociology of Organizations, Vol. 83), Emerald Publishing Limited, Leeds, pp. 235-251. https://doi.org/10.1108/S0733-558X2022000083010 (16 sider) Martela, F. (2019) What makes self-managing organizations novel? Comparing how Weberian bureaucracy, Mintzberg's adhocracy, and self-organizing solve six fundamental problems of organizing. J Org Design 8, 23. https://doi.org/10.1186/s41469-019-0062-9 (23 sider) Callen Anthony, Beth A. Beckhy, Anne-Laure Fayard (2023) "Collaborating" with AI: Taking a System View to Explore the Future of Work. Organization Science 34(5):1672-1694. https://doi.org/10.1287/orsc.2022.1651 (22 s.) ANBEFALT: Strumke, I. (2023) Maskiner som tenker. Algoritmens hemmeligheter og veien til kunstig intelligens. Kapittel 4 og 5. Oslo: Kagge forlag ANBEFALT: Orlikowski, W. (1996) Improvising Organizational Transformation Over Time: A Situated Change Perspective." Information Systems Research Vol. 7, No. 1, pp. 63-92. (30 s.) | 94 |
| SEMINAR (MERK: HØSTFERIE UKE 40) | 10 | Byråkrati og byråkratikkritikk | Institusjonalisme | Byrkjeflot | Du Gay, P. (2000). In Praise of Bureaucracy: Weber, organization, ethics. London: SAGE. Side 35-95. (60 s.) Perrow, C (1986) Complex organizations: a critical essay. New York: McGraw-Hill. (3 ed.). Kap 1 Why Bureaucracy? Kap. 1, s. 1-46. (45 s.) Byrkjeflot, H. (2018). The Impact and Interpretation of Weber's Bureaucratic Ideal Type in Organisation Theory and Public Administration. In Bureaucracy and Society in Transition. Emerald Publishing Limited. Volume 33, 13-35 (22s) | 127 |
| SEMINAR | 11 | Konsepter og translasjoner | Institusjonalisme | Byrkjeflot | Sahlín, K. & Wedlin, L. (2017). The imitation and Translation of management ideas. Ch. 4 In Handbook of Organizational Institutionalism. 2 ed. Thousand Oaks: SAGE. s. 102-127. (25 s.) Røvik, K.A. (2010). Managementtrender. Praktisk Økonomi & Finans. 26(3). (12 s.) Byrkjeflot, H. and S. Svejenova (2024). Renewing powerful ideas. The Nordic model as an ecology of circulation", in Johnsen, A. et al. An ecology of ideas permeating science, higher education, and society. Essays for Kerstin Sahlín, Acta Universitatis Upsaliensis 53, Uppsala. s.225-242 (17 s.) http://uu.diva-portal.org/smash/get/diva2:1813774/FULLTEXT02.pdf Strandgaard Pedersen, J. & Dobbin, F. (2006) In Search of Identity and Legitimation: Bridging Organizational Culture and Neoinstitutionalism. American Behavioral Scientist. 49(7), s. 897- 907. (10 s.) Brunsson, N., & Sahlín-Andersson, K. (2000). Constructing organizations: The example of public sector reform. Organization studies, 21(4), 721-746 (25 s.) | 89 |
| SEMINAR | 12 | Omdømme og omdømmehåndtering | Institusjonalisme | Byrkjeflot | Alvesson, M (1990) Organizations: From substance to image? Organization studies 11(3), s. 373-394. (21 s.) Byrkjeflot, H. (2010). Omdømmehåndtering–drivkrefter, kritikk og paradokser. Scandinavian Journal of Public Administration, 14(1and2), 3-24. (21s.) Dahle, D. Y., & Wæraas, A. (2020). Silence from the brands: message control, brand ambassadorship, and the public interest. International Journal of OrganizationTheory & Behavior, 23(3), 259 - 280. (21s) Hatch, MJ & Schultz (2002) The Dynamics of Organizational Identity. Human Relations. 55(8). s. 989-1018. (29 s.) Müller, M. (2017). Brand-centred control: A study of internal branding and normative control. Organization studies, 38(7), 895-915. (20s) | 112 |
| SEMINAR | 13 | Organisasjon og individ. Organisasjon som prosess og sosiale fakta | Organisasjon som prosess og sosiale fakta | Klemsdal | Ahrne, G. (1994) 2. "Organizational Kentaurs" in Social Organizations. London: Sage. (20 s.) Searle, J. (1996) "Kap 1. The building blocks of social reality" I The construction of social reality. New York Free Press. (30 s.) Klemsdal, L., & Clegg, S. (2022). Defining the work situation in organization theory: bringing Goffman back in. Culture and Organization, 28(6), 471-484. (13 s.) | 63 |
| SEMINAR | 14 | Organisasjon som prosess og fremforhandlet orden | Organisasjon som prosess og sosiale fakta | Klemsdal | Bechky, B. A. (2011). Making organizational theory work: Institutions, occupations, and negotiated orders. Organization Science, 22(5), 1157-1167 (10 s.) Tsoukas, H. and R. Chia (2002) On Organizational Becoming: Rethinking Organizational Change. Organization Science, Vol 13, No. 5, pp. 567 – 582. (15 s.) Weick, K. E., & Westley, F. (1996) Organizational learning: Affirming an oxymoron. i S. R. Clegg, C. Hardy, & W. R. Nord (Eds.) Handbook of organization studies. London:Sage. (18 sider) | 43 |
| SEMINAR | 15 | Organisering som sensemaking (meningsskaping) | Organisasjon som prosess og sosiale fakta | Klemsdal | Sandberg, J. and Tsoukas H. (2015) Making sense of the sensemaking perspective: Its constituents, limitations, and opportunities for further development Journal of Organizational Behaviour, Vol 36, Issue S1 pp 56-532. (26 s.) Sandberg, J., & Tsoukas, H. (2020). Sensemaking reconsidered: Towards a broader understanding through phenomenology. Organization Theory, 1(1). https://doi.org/10.1177/2631787719879937 (34 s.) Weick, K. E., Sutcliffe, K. M. and Obstfeld, D. (2005) Organizing and the Process of Sensemaking, Organization Science, Vol. 16, No. 4 pp. 409-421. (12 s.) | 72 |

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| SEMINAR | 16 | Organisasjonsl ring/ Planlagt endring/ utvikling og implementering | Organisasjon som prosess og sosiale fakta | Klemsdal | Crossan, M. Lane, H. and White, R. E (1999) An Organizational Learning Framework: From Intuition to Institution. The Academy of Management Review Vol. 24, No. 3 (Jul., 1999), pp. 522-537. (15 s.) Tsoukas, H. (2009) A Dialogical Approach to the Creation of New Knowledge in Organizations Organization Science, Vol. 20, No. 6, pp. 941-957. (20 s.) Tucker, A. L. og Edmondson, A. C. (2003) Why Hospitals Don't Learn from Failures. Organizational and Psychological Dynamics That Inhibit System Change. California Management Review Vol 45, no 2: pp. 55 -72. (18 s.) Klemsdal, L., Alm Andreassen, T., & Breit, E. (2022). Resisting or facilitating change? How street-level managers' situational work contributes to the implementation of public reforms. Journal of Public Administration Research and Theory. (14 s) | 67 |
| | 17 | Creativity in small groups | Organisasjon som prosess og sosiale fakta | Parker | Corte, Ugo. 2013. "A Refinement of Collaborative Circles Theory: Resource Mobilization and Innovation in an Emerging Sport." Social Psychology Quarterly 76(1):25-51. (25 s.) Parker, J & Hackett (2012) Hot Spots and Hot Moments in Scientific Collaborations and Social Movements. American Sociological Review 77(1) 21-44. DOI: 10.1177/0003122411433763 (23s) Sawyer, K. Group Flow and Group Genius. NAMTA J. 2015, 40 (3), 29-52. (23 s.) | 71 |
| | 18 | Eksamensoppgaver, Evaluering og mentimeter | OPPSUMMERING | Klemsdal | | |

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