

# **SOS4011: Teorifordypningskurs Høsten 2011**

## **Del 1 Organisasjoner: handlingsbetingelser, ledelse og strategi**

Teorifordypning i organisasjons- og arbeidssosiologi

Tid: Mandag og torsdag, 17.10 – 24.11, kl. 12.15 – 14.00

Sted: Harriet Holters hus, seminarrom 301 (mandager) og 150 (torsdager)

Kursledere: Trygve Gulbrandsen og Fredrik Engelstad

### **Generell bok**

Ahrne, Göran (1994) *Social organizations. Interactions inside, outside, and between organizations*, kap 1-5 (113 sider)

### **17.10. Hva er organisasjonssosiologi? (HH 301, FE)**

@ Scott, W. Richard (2004), "Reflections on a Half-Century of Organizational Sociology". *Annual Review of Sociology*, 30:1-21. (21 sider)

Ahrne, kap 1-3.

### **20.10. Grunnelementer i organisasjonsteori (HH 150, FE)**

Ahrne, kap. 5

\* Williamson, Oliver (1975), "Peer Groups and Simple Hierarchies." Kap. 3 i *Markets and Hierarchies*. New York: The Free Press, s. 41-56. (16 sider)

\* March, James og Johan P. Olsen (1976), "People, Problems, Solutions and the Ambiguity of Relevance." Kap. 2 i *Ambiguity and Choice in Organizations*. Oslo: Universitetsforlaget, s. 24-37. (14 sider)

\* Petersen, Trond (1993), "Recent developments in the economics of organization: principal-agent relationships." *Acta Sociologica*, 36:277-293. (17 sider)

#### **24.10. Frivillige organisasjoner GS 2, 12.15.-14.00 (HH 301, TG)**

**NY** \* Anheier, Helmut (2005), "Theoretical Approaches". I *Non-profit Organizations. Theory, Management, Policy*. London: Routledge, s. 113-138 (25 sider)

**NY** @ Gulbrandsen, Trygve og Guro Ødegård (2011), *Frivillige organisasjoner i en ny tid. Utfordringer og endringsprosesser*, kap. 2-4. Oslo: Institutt for samfunnsvitenskap, rapport 2011:1. (45 sider)

#### **27.10. Sosiale bevegelser GS 4, 12.15-14.00 (HH 150, FE)**

**NY** \* Seippel, Ørnulf (2003), "Sosiale bevegelser: Innføring, oversikt, utfordringer". *Sosiologisk tidsskrift* 11:181-202 (22 sider)

\* Tarrow, Sidney (1988) "Framing Contention" I *Power in movement*, Cambridge: Cambridge University Press, s. 106-122 (17 sider)

**NY** \* Messel, Jan (2010), "Hvordan gjøre forskjell på folk?" I Idar Helle, Knut Kjeldstadli og Jardar Sørsvoll, red., *Historier om motstand. Kollektive bevegelser i det 20. århundret*. Oslo: Abstrakt, s. 245-266 (22 sider).

\* Smith, Jackie (2005), "Globalization and Transnational Social Movement Organizations". I G. Davis, Doug McAdam, Richard Scott, Mayer Zald, red., *Social Movements and Organization Theory*. Cambridge: Cambridge University Press, s. 226-248 (23 sider)

#### **31.10. Særtrekk ved offentlig sektor (HH 301, TG)**

\* Christensen, T. M. Egeberg, H.O. Larsen, P. Lægreid, P.G. Roness (2007), "Forvaltningspolitikk og New Public Management". I *Forvaltning og politikk*. Kapittel 6. Oslo: Universitetsforlaget. (22 sider)

\* March, James og Johan P. Olsen (1989) "Rules and the Institutionalization of Action" og "Interpretation and the Institutionalization of Meaning." Kap. 2 og 3 i *Rediscovering Institutions. The Organizational Basis of Politics*. New York: The Free Press., s. 21- 52. (32 sider)

**NY** \* Lipsky, Michael (1980), *Street Level Bureaucracy*. New York: Russel Sage, kap. 1 og 2, s. 3 - 25 (23 sider)

### **3.11. Organisasjoner i sine omgivelser (HH 150, FE)**

Ahrne, kap. 4

\* Davis, Gerald F. (2005), "Firms and environments". I Smelser, N.J. og R. Swedberg, red., *The Handbook of Economic Sociology*. 2<sup>nd</sup> ed. Princeton, NJ: Princeton University Press, s. 478-502. (25 sider)

\* DiMaggio, W.W. og P.J. Powell (1983), "The Iron Cage Revisited: Institutional Isomorphism and Collective Rationality in Organizations". *American Sociological Review*. 48:147-160. (14 sider)

@ Meyer, John W. og Brian Rowan, "Institutionalized Organizations: Formal Structure as Myth and Ceremony." *American Journal of Sociology*, 83:340-363. (24 sider)

### **7.11. Organisasjoner i politiske kontekster – komparative perspektiver (HH 301, TG)**

\* Dobbin, Frank (1994), "Why the Economy Reflects the Polity: Early Rail Policy in Britain, France, and the United States". I Mark Granovetter og Richard Swedberg, red., *The Sociology of Economic Life*. Boulder: Westview, s. 401-424. (24 sider)

\* Sejersted, Francis (2001), "Capitalism and Democracy: A Comparison between Norway and Sweden". I Haldor Byrkjeflot, Sissel Myklebust, Christine Myrvang og Francis Sejersted, red. *The Democratic Challenge to Capitalism*. Bergen: Fagbokforlaget, s. 87-119. (32 sider)

\* Hall, P. & Soskice, D. (2001), "An Introduction to Varieties of Capitalism." I P. Hall & D. Soskice, (red.), *Varieties of Capitalism*. s. 1-68. (68 sider).

### **10.11. Markeder og organisasjoner (HH 150, TG)**

\* Swedberg, Richard (2005), "Markets in Society". I Smelser, N.J. og R. Swedberg, red., *The Handbook of Economic Sociology*. 2<sup>nd</sup> ed. Princeton, NJ: Princeton University Press, s. 233-253. (21 sider)

\* Fligstein, Neil (2001), *The Architecture of Markets*. Princeton NJ: Princeton University Press. Kapittel 2 og 3, s. 27-66. (40 sider)

## **21.11. Ledelse (HH 301, FE)**

**NY** \* Byrkjeflot, Haldor (2003), "Nordic Management: From Functional Socialism to Shareholder Value?" I Barbara Czarniawska og Guje Sévon, red. *The Northern Lights. Organization Theory in Scandinavia*. Malmö: Liber, s. 17-40 (23 sider)

**NY** \* Mintzberg, Henry (1980), "Some Distinguishing Characteristics of Managerial Work". Kap. 3 i *The nature of managerial work*. Englewood Cliffs: Prentice-Hall, s. 28-53 (25 sider).

\* Kanter, Rosabeth Moss (1977), "Managers". I *Men and Women of the Corporation*. New York: Basic Books, s. 47-68 (22 sider)

\* Sørhaug, Tian (1996), Det personliges sosiologi: organisering, makt og magi. Kap. 2 i *Om ledelse*. Oslo: Universitetsforlaget, s. 45-69. (25 sider)

\* Alvesson, Mats og Yvonne Due Billing (2009) "Women in management I". In Mats Alvesson og Yvonne Billing, *Understanding Gender and Organization*, s. 143-163. (20 sider)

## **24.11. Organisasjonseliter og sosial struktur (HH 150, TG)**

Engelstad, Fredrik (2010), Democratic Elitism – Conflict and Consensus". I H. Best og J. Higley, red., *Democratic Elitism: New Theoretical and Comparative Perspectives*. S. 61-78 (17 sider)

Gulbrandsen, Trygve og Fredrik Engelstad (2006), "Elite consensus on the Norwegian welfare state model." *West European Politics*. 28:899-919. (20 sider)

**NY** \* Gulbrandsen, Trygve og Ursula Hoffmann-Lange (2007), "Consensus or Polarization? Business and labor Elites in Germany and Norway" *Comparative Social Research*, 23:103-135 (32 sider).

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**NY** \* Anheier, Helmut (2005), "Theoretical Approaches". I *Non-profit Organizations. Theory, Management, Policy*. London: Routledge, s. 113-138 (25 sider)

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\* Christensen, T. M. Egeberg, H.O. Larsen, P. Lægreid, P.G. Roness (2007), "Forvaltningspolitikk og New Public Management". I *Forvaltning og politikk*. Kapittel 6. Oslo: Universitetsforlaget. (22 sider)

\* Davis, Gerald F. (2005), "Firms and environments". I Smelser, N.J. og R. Swedberg, red., *The Handbook of Economic Sociology*. 2<sup>nd</sup> ed. Princeton, NJ: Princeton University Press, s. 478-502. (25 sider)

\* DiMaggio, W.W. og P.J. Powell (1983), "The Iron Cage Revisited: Institutional Isomorphism and Collective Rationality in Organizations". *American Sociological Review*. 48:147-160. (14 sider)

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\* Petersen, Trond (1993), "Recent developments in the economics of organization: principal-agent relationships." *Acta Sociologica*, 36:277-293. (17 sider)

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\* Smith, Jackie (2005), "Globalization and Transnational Social Movement Organizations". I G. Davis, Doug McAdam, Richard Scott, Mayer Zald, red., *Social Movements and Organization Theory*. Cambridge: Cambridge University Press, s. 226-248 (23 sider)

\* Swedberg, Richard (2005), "Markets in Society". I Smelser, N.J. og R. Swedberg, red., *The Handbook of Economic Sociology*. 2nd ed. Princeton, NJ: Princeton University Press, s. 233-253. (21 sider)

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\* Williamson, Oliver (1975), "Peer Groups and Simple Hierarchies." Kap. 3 i *Markets and Hierarchies*. New York: The Free Press, s. 41-56. (16 sider)

## **Totalt ca. 845 sider**

### **UT**

\* Lorentzen, Håkon (2004), "Sivilt engasjement under press". Kap. 8 i *Fellesskapets fundament*. Oslo: Pax, s. 129-185. (57 sider)

\* Child, J. (1972), "Organizational Structure, Environment and performance: The role of strategic choice". *Sociology*. 6:2-22. (21 sider)

