

## **SOS4100 – Social Stratification: Class, Gender, and Ethnicity**

**Kursansvarlig:** Gunn E. Birkelund og Are Skeie Hermansen

### **Course description**

Social stratification and inequality characterize all known societies and a number of social theories aim to explain why this is the case. In this course we will discuss theories and empirical studies on social stratification and inequality in modern societies; in particular studies that relate reproduction of inequality to processes within the family, educational system and the labor market. The course will provide you with knowledge about recent studies of social, political and economic inequality. Importantly, the course provides knowledge of the Norwegian case in a comparative perspective.

First, we start by outlining some basic issues and concepts in the study of social stratification.

Second, we address changes in overall economic inequality over time and across the globe. We then discuss different measures of status hierarchies in modern societies.

Third, we present recent research on intergenerational mobility in terms of broad comparative trends over time and within countries. We also discuss the mechanisms underlying socioeconomic mobility and persistence across generations.

Fourth, we discuss factors shaping labor market inequalities between individuals and groups with a focus on supply-side (e.g. human capital), demand-side (e.g. discrimination), and matching perspectives (e.g. social networks).

Fifth, we address gender inequalities within the educational system, labor market, and family life in contemporary societies.

Finally, we discuss ethnic inequalities and the integration of immigrants and their children within the educational system and the labor market. This section also addresses the impact of school and neighborhood segregation for children's life chances.

In all lectures we emphasize the link between a research question and an empirical research design, which will be useful for your later work on your master thesis. In the final lecture we summarize the course and discuss preparations for the exam.

This course will provide you with knowledge that are relevant for your employment opportunities, such as employers' hiring policy, authority relations, organizational analysis, economic growth, human capital, and equal opportunities.

## **Overview lectures**

Lecture 1: Social inequality — Introduction, concepts and theoretical perspectives

Lecture 2: Inequality as a macro phenomenon

Lecture 3: Structures of inequality: Social class, social status and occupational group

Lecture 4: Intergenerational mobility – Comparative trends

Lecture 5: Intergenerational mobility II – Social mechanisms

Lecture 6: Poverty and the impact of early childhood

Lecture 7: Labour market – human capital and social networks

Lecture 8: Labor market –matching and discrimination

Lecture 9: Gender, education, work and family

Lecture 10: Immigration and inequality

Lecture 11: Segregation in schools and neighborhoods

Lecture 12: Course summary and preparations for the exam

## Lecture 1: Social inequality — Introduction, concepts and theoretical perspectives

**NY (I BOKA)!** Grusky, David B. og Wiesshaar, Katherine R. (2014) “Kap. 1a. The Questions We Ask About Inequality” i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (17 sider)

**NY (I BOKA)!** Grusky, David B. og Szélenyi, Szonja (2014) “Kap. 1b. The Stories We Tell About Inequality” i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (9 sider)

**NY (I BOKA)!** Davis, Kingsley (2014 [1945]) “Kap. 2. Some Principles of Stratification” i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (3 sider)

**NY (I BOKA)!** Tumin, Melvin M. (2014 [1953]) “Kap. 3. Some Principles of Stratification: A Critical Analysis” i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (8 sider)

**NY (I BOKA)!** Fischer, Claude S. et al. (2014 [1996]) «Kap. 4. Inequality by Design» i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (4 sider)

**NY (I FORRIGE UTGAVE AV GRUSKY SIN BOK)!** Krueger, Alan B. (2008 [2003]) «Inequality, Too Much of a Good Thing» i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 3. utgave (s. 53-60) (7 sider)

**NY (I BOKA)!** Grusky, David og Weisshaar, Katherine R. (2014) “Kap. 5. A Compressed History of Inequality” i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (9 sider)

**NY (I BOKA)!** Esping-Andersen, Gøsta og Myles, John (2014 [2008]) “Kap. 6 The Welfare State and Redistribution” i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (7 sider)

Total: 64 pages

### Recommended reading

The Economist: “True Progressivism” special report on inequality”  
<http://www.economist.com/node/21564556>

Science: “The Science of Inequality” <http://www.sciencemag.org/site/special/inequality>

## Lecture 2: Inequality as a macro phenomenon

@ Alderson, A. S. og François Nielsen, F. (2002) Globalization and the Great U-Turn: Income Inequality Trends in 16 OECD Countries. *American Journal of Sociology*, 107: 1244-1299. 56 sider [Fulltekst](#)

~~UT @ Lee, Cheol-Sung, Young-Bum Kim og Jae-Mahn Shim (2011) "The Limit of Equality Projects: Public-Sector Expansion, Sectoral Conflicts, and Income Inequality in Postindustrial Economies." *American Sociological Review*, 76: 100-124. 25 sider.~~

~~UT @ Piketty, T. (2000) Theories of persistent inequality and intergenerational mobility, *Handbook of Income Distribution*, 1: 429-476. 47 sider. [Fulltekst](#)~~

**NY (I BOKA)!** Atkinson, Anthony B., Thomas Piketty and Emmanuel Saez (2014 [2011]) "Kap. 7. Top Incomes in the Long Run of History" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (14 sider)

**NY (I BOKA)!** Goldin, Claudia and Lawrence F. Katz (2014 (2008)) "Kapittel 8. The Race Between Education and Technology" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (7 sider)

**NY!** @Autor, David (2014) "Skills, education, and the rise of earnings inequality among 'the other 99 percent'" i *Science* (9 sider)

**NY (I BOKA)!** Firebaugh, Glenn (2014 [2003]) "Kapittel 132. The New Geography of Global Income Inequality" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (12 sider)

Total: 98 pages

### Recommended reading

@ Lee, Cheol-Sung, Young-Bum Kim og Jae-Mahn Shim (2011) "The Limit of Equality Projects: Public-Sector Expansion, Sectoral Conflicts, and Income Inequality in Postindustrial Economies." *American Sociological Review*, 76: 100-124. 25 sider. [Fulltekst](#)

**NY!** @ Ravallion, Martin (2014) "Income inequality in the developing world" i *Science* (5 sider)

### Lecture 3: Structures of inequality: social class, social status and occupational groups

~~UT @ Ball S. J., Davies J., David M. og Reay D. (2002) 'Classification' and 'Judgement': Social Class and the 'Cognitive Structures' of Choice of Higher Education. *British Journal of Sociology of Education*, 23: 51-72. 22 sider [Fulltekst](#)~~

~~UT @ Savage, M., Bagnall, G. og Longhurst, B. (2001) Ordinary, Ambivalent and Defensive: Class Identities in the Northwest of England. *Sociology*, 35: 875-892. 18 sider [Fulltekst](#)~~

**NY (I BOKA)!** Weeden, Kim A., and David B. Grusky (2014 [2012]) "Kapittel 23. The Changing Form of Inequality" i David B. Grusky *Social Stratification: Class, Race, and Gender in Sociological Perspective* 4. utgave (11 sider)

**NY (I BOKA)!** Treiman, Donald J. (2014 [1976]) "Kapittel 24. Occupational Prestige in Comparative Perspective" i David B. Grusky *Social Stratification: Class, Race, and Gender in Sociological Perspective* 4. utgave (4 sider)

**NY!** Goldthorpe, John (2007) «Chapter Five: Social Class and the Differentiation of Employment Contracts» i John Goldthorpe "On Sociology. Volume Two—Illustration and Retrospect" (s. 101-124) 2. utgave. Palo Alto, CA: Stanford University Press (24 sider)

@ Chan, T. W og J. H. Goldthorpe (2007) "Class and Status: The Conceptual Distinction and its Empirical Relevance". *American Sociological Review*, 72 (4): 512–532. 21 sider [Fulltekst](#)

Total: 60 pages

#### Recommended reading

@ Chan, T.W. et al. (2010) "Social Status in Norway." *European Sociological Review*, 27: 451-468. 28 sider. [Fulltekst](#)

## Lecture 4: Intergenerational mobility – comparative trends

**NY!** \* Tach, Laura and Christopher Jencks (2006) «Would Equal Opportunity Mean More Mobility?» i Stephen L. Morgan, David B. Grusky and Gary S. Fields (red.) "Mobility and Inequality: Frontiers of Research in Sociology and Economics" Palo Alto: Stanford University Press (s. 23-58) (35 sider)

**NY (I BOKA)!** Ermisch, John, Markus Jännti, Timothy Smeeding, and James A. Wilson (2014 [2012]) "Kapittel 57. Advantage in Comparative Perspective" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (5 sider)

**NY (I BOKA)!** Breen, Richard (2014 [2004]) "Kapittel 54. Social Mobility in Europe" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (16 sider) Erstatter:

**UT** \* ~~Breen, R. og Lujkx, R. (2004) "Conclusions." I R. Breen (red.) *Social Mobility in Europe* (s. 383-410). Oxford: Oxford University Press. 27 sider.~~

**NY (I BOKA)!** Jonsson, Jan O., David B. Grusky, Matthew Di Carlo, and Reinhard Pollak (2014 [2008/2009/2011]) "Kapittel 55. It's a Decent Bet Our Children Will Be Professors Too" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (16 sider)

**NY (I BOKA)!** Breen, Richard, Ruud Luujkx, Walter Müller, and Reinhard Pollak (2014 [2009]) "Kapittel 62. Nonpersistent Inequality in Educational Attainment" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. Utgave (12 sider)

**NY (I BOKA)!** Jackson, Michelle (2014 [2013]) "Kapittel 63. Determined to Succeed" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (8 sider)

@ Hansen, Marianne Nordli. (2008) Rational Action Theory and Educational Attainment. Changes in the Impact of Economic Resources. *European Sociological Review*, 24: 1-17. 17 sider [Fulltekst](#)

@ Mastekaasa, Arne. (2009) "Social origins and labour market success – stability and change over Norwegian birth cohorts 1950–1969". *European Sociological Review* . 15 sider. [Fulltekst](#)

Total: 124 pages

### Recommended reading

**NY (I BOKA)!** Torche, Florencia (2014 [2011]) "65. Does College Still Have Equalizing Effects?" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (8 sider)

## Lecture 5: Intergenerational mobility II – Social mechanisms

**NY!** @Farkas, George. (2003). "Cognitive Skills and Noncognitive Traits and Behaviors in Stratification Processes." *Annual Review of Sociology* 29:541-562. [22 sider]

\* Björklund, T., M. Jäntti, og G. Solon. (2008) "Influences of Nature and Nurture on Earnings Variation: A Report on a Study of Various Sibling Types in Sweden." (pp. 145-164) i Samuel Bowles, Herbert Gintis, & Melissa Osborne Groves (eds.) *Unequal Chances: Family Background and Economic Success*. Princeton University Press. 20 sider.

**NY!** \* Ermisch, John, and Chiara Pronzato. (2011). "Causal Effects of Parents' Education on Children's Education." Pp. 237-260 in *Persistence, Privilege, and Parenting: The Comparative Study of Intergenerational Mobility*, edited by Timothy M. Smeeding, Robert Erikson, and Markus Jäntti. New York: Russel Sage Foundation. [24 sider]

**UT** @ de Graaf, P. M. og Kalmijn, M. (2001) Trends in the Intergenerational Transmission of Cultural and Economic Status. *Acta Sociologica*, 44: 51-66. 16 sider [Fulltekst](#)

@ Mare, Robert (2011). A Multigenerational View of Inequality, *Demography*, 48: 1–23. 22 sider. [Fulltekst](#)

**NY!**@ Schwartz, Christine R. (2013). "Trends and Variation in Assortative Mating: Causes and Consequences." *Annual Review of Sociology* 39:451-470. [20 sider]

Total: 108 pages

### Recommended reading

**NY!** Mood, Carina, Jan O. Jonsson, and Erik Bihagen. (2012). "Socioeconomic Persistence across Generations: Cognitive and Noncognitive Processes." Pp. 32-52 in *From Parents to Children: The Intergenerational Transmission of Advantage*, edited by John Ermisch, Markus Jäntti, and Timothy M. Smeeding. New York: Russell Sage Foundation. [21 sider]

## Lecture 6: Poverty and the impact of early childhood

**NY (I BOKA)!** Lareau, Annette (2014 []) «Kapittel 116. Unequal Childhoods: Class, Race, and Family Life» (11 sider)

**NY (I BOKA)!** Heckman, James J. (2014 [2006]) "Kapittel 48. Skill Formation and the Economics of Investing in Disadvantaged Children" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (5 sider)

**NY (I BOKA)!** Evans, Gary W., Jeanne Brooks-Gunn, and Pamela Kato Klebanov (2014 [2011]) "Kapittel 50. Stressing Out the Poor" i David B. Grusky *Social Stratification: Class, Race and, Gender in Sociological Perspective* 4. utgave (8 sider)

**NY!** Duncan, Greg J., Kjetil Telle, Kathleen M. Ziol-Guest, and Ariel Kalil. (2011). "Economic Deprivation in Early Childhood and Adult Attainment: Comparative Evidence from Norwegian Registry Data and the U.S. Panel Study of Income Dynamics." Pp. 209-234 in *Persistence, Privilege, and Parenting: The Comparative Study of Intergenerational Mobility*, edited by Timothy M. Smeeding, Robert Erikson, and Markus Jäntti. New York: Russell Sage Foundation. [35 sider]

**UT** ~~@ DiPrete, T.A. and G. M. Eirich (2006). "Cumulative Advantage as a Mechanism for Inequality: A Review of Theoretical and Empirical Developments." *Annual Review of Sociology*, Vol. 32: 271-297. 27 sider [Fulltekst](#)~~

Total: 59 pages

### Recommended reading:

Elstad, Jon Ivar and Anders Bakken. 2015. The effects of parental income on Norwegian adolescents' school grades. A sibling analysis. *Acta Sociologica*, Vol. 58 no. 3 265-282



## Lecture 7: Labour market – Human capital and social networks

@ Heckman, James J. (2000). «Policies to foster human capital”, Research in Economics, Vol. 54: 3–20 (Only the first 17 pages are on the readinglist).

<http://www.sciencedirect.com/science/article/pii/S1090944399902259>

**NY (I BOKA)!** Granovetter, Mark S. (2014 []) «[Ch. 74](#). The Strength of Weak Ties” ” i David B. Grusky *Social Stratification: Class, Race, and Gender in Sociological Perspective 4*. utgave (5 sider)

**NY (I BOKA)!** Lin, Nan (2014) “[Ch. X](#). Social Networks and Status Attainment”” i David B. Grusky *Social Stratification: Class, Race, and Gender in Sociological Perspective 4*. utgave (3 sider)

**NY (I BOKA)!** Burt, Ronald S. (2014 []) “Structural Holes” ” i David B. Grusky *Social Stratification: Class, Race, and Gender in Sociological Perspective 4*. utgave (5 sider)

**UT:** ~~Granovetter, Mark (1995, 2.edition) *Getting a Job. A Study of Contacts and Careers*. Chicago: The University of Chicago Press. 250 sider.~~

Total: 31 pages

### Recommended reading:

Granovetter, Mark (1995, 2.edition) *Getting a Job. A Study of Contacts and Careers*. Chicago: The University of Chicago Press. 250 sider.

## Lecture 8: Labor market – Matching and discrimination

**NY (I BOKA)!** Sørensen, Aage B. and Arne L. Kalleberg “ Kapittel 71. An Outline of a Theory of the Matching of Persons to Jobs” i David B. Grusky *Social Stratification: Class, Race, and Gender in Sociological Perspective* 4. utgave (9 sider)

\* Stovel, K. og C. Fountain (2010). “Matching.” I: P. Hedström og P. Bearman (red.) *The Oxford Handbook of Analytical Sociology*. Oxford University Press, pp. 365-390. 25 sider.

**NY (I BOKA)!** Bertrand, Marianne, and Sendhil Mullainathan (2014 [2004]) “86 Are Emily and Greg More Employable Than Lakisha and Jamal? A Field Experiment on Labor Market Discrimination” (5 sider)

**NY (I BOKA)!** Petersen, Trond (2014 []) «Discrimination: Conscious or Nonconscious?» [7 sider]

**NY (I BOKA)!** Reskin, B. (2014 [2002]) Ch. 98 Rethinking Employment Discrimination and Its Remedies. I: David B. Grusky (red.) *Social Stratification: Class, Race, and Gender in Sociological Perspective* (s. 849-858).4. utgave. Boulder: Westview Press. 10 sider

@ Petersen, T., Saporta, I., og Seidel, M. D. L. (2000) Offering a Job: Meritocracy and Social Networks. *American Journal of Sociology*, 106: 763–816. 54 sider [Fulltekst](#)

Total: 110 pages

### Recommended reading:

Birkelund, G. et al. 2014. Diskriminering i arbeidslivet. Resultater fra randomiserte felteksperiment i Oslo, Stavanger, Bergen og Trondheim. *Sosiologisk tidsskrift*, Vol. 22. 352–382. 30 sider.

## Lecture 9: Gender, education, work and family

- @ Buchmann, Claudia & Thomas A. DiPrete (2006) The Growing Female Advantage in College Completion: The Role of Family Background and Academic Achievement, *American Sociological Review*, 71: 515-541. 26 sider. [Fulltekst](#)
- \*Charles, M. og Grusky, D. B. (2004) The Four Puzzles of Sex Segregation. I: Charles & Grusky (red.) *Occupational Ghettos* (kap. 1). Stanford: Stanford University Press. 35 sider.
- @ Mastekaasa, A. og G. E. Birkelund (2011). "The Equalizing Effect of Wives' Earnings on inequalities in earnings among households. Exploring patterns and mechanisms, Norway 1974-2004." *European Societies, in print 2011*. 30 sider. [Fulltekst](#)
- @ Petersen, Trond, Andrew M. Penner, and Geir Høgsnes (2014) From Motherhood Penalties to Husband Premia: The New Challenge for Gender Equality and Family Policy, Lessons from Norway, *American Journal of Sociology*, Vol. 119: 1434-1472. 38 sider. [Fulltekst](#)
- ~~UT her \*Reskin, B. (2002) Rethinking Employment Discrimination and Its Remedies. I: Guillén, M. F., Collins, R., England, P. og Meyer, M. (red.) *The New Economic Sociology. Developments in an Emerging Field* (s. 218-244). New York: Russell Sage Foundation. 27 sider.~~
- NY (I BOKA)!** England, Paula (2014 [2010]) "Kapittel 111. The Gender Revolution: Uneven and Stalled" i David B. Grusky *Social Stratification: Class, Race, and Gender in Sociological Perspective* 4. utgave [11 sider]

Total: 140 pages

### Recommended reading:

- NY!** @Buchmann, Claudia, Thomas A. DiPrete, and Anne McDaniel. (2008). "Gender Inequalities in Education." *Annual Review of Sociology* 34:319-337. [19 sider]
- NY (I BOKA)!** Petersen, Trond and Laurie Morgan (2014 [1995]) "Kapittel 105. The Within Wage Gap" I: David B. Grusky (red.) *Social Stratification: Class, Race, and Gender in Sociological Perspective* (s. x-x).4. utgave. Boulder: Westview Press. [8 sider]
- NY (I BOKA)!** Blau, Francine (2014 [2012]) "The Sources of the Gender Pay Gap" i David B. Grusky *Social Stratification: Class, Race, and Gender in Sociological Perspective* 4. Utgave [13 sider]

## Lecture 10: Immigration and inequality

**NY (I BOKA)!** Alba, Richard D., and Victor Nee (2014 [2005]) «Ch. 83. Assimilation Theory for an Era of Unprecedented Diversity» I: David B. Grusky (red.) *Social Stratification: Class, Race, and Gender in Sociological Perspective* (s. 721-728).4. utgave. Boulder: Westview Press. (8 sider)

**NY (I BOKA)!** Portes, Alejandro og Min Zhou (2014 [1993]) «84. The New Second Generation: Segmented Assimilation and Its Variants» I: David B. Grusky (red.) *Social Stratification: Class, Race, and Gender in Sociological Perspective* (s. 729-740).4. utgave. Boulder: Westview Press. (11 sider)

@ Heath, A. F., Rethon, C. og Kilpi, E. (2008) The Second Generation in Western Europe: Education, Unemployment, and Occupational Attainment. *Annual Review of Sociology*, 34: 211–35. 25 sider [Fulltekst](#)

@ Hermansen, Are Skeie (2013) Occupational Attainment Among Children of Immigrants in Norway: Bottlenecks into Employment– Equal Access to Advantaged Positions? *European Sociological Review*, 29: 517- 534. 17 sider. [Fulltekst](#)

**NY!** @ Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed. (2012). "Educating Children of Immigrants: Closing the Gap in Norwegian Schools." *Nordic Economic Policy Review* 3:211-251. 51 sider.

**NY!** Ichou, Mathieu. (2014). "Who They Were There: Immigrants' Educational Selectivity and Their Children's Educational Attainment." *European Sociological Review* 30:750-765. 16 sider.

**UT** @ Portes, A., Fernandez-Kelly, P. og Haller, W. (2005) *Segmented Assimilation on the Ground: The New Second Generation in Early Adulthood. Ethnic and Racial Studies, 28: 1000-1040. 41 sider. Fulltekst*

Total: 138 pages

### Recommended reading:

Andersson, Mette (2010). The social imaginary of first generation Europeans. *Social Identities*. Vol 16: 3- 21.

Brochmann, Grete & Hagelund, Anniken (2011). Migrants in the Scandinavian welfare state. The emergence of a social policy problem. *Nordic Journal of Migration Research*, Vol.1: 13- 24.

Fangen, Katrine & Lynnebakke, Brit (2014). Navigating Ethnic Stigmatisation in the Educational Setting: Coping Strategies of Young Immigrants and Descendants of Immigrants in Norway . *Social Inclusion*, Vol 2: 47- 59

## Lecture 11: Segregation in schools and neighborhoods

**NY!** @ Hermansen, Are Skeie, and Gunn Elisabeth Birkelund. (2015). "The Impact of Immigrant Classmates on Educational Outcomes." *Social Forces*. 32 sider

@ Wodtke, G. T., David J. Harding & Felix Elwert (2011) Neighborhood Effects in Temporal Perspective. The Impact of Long-Term Exposure to Concentrated Disadvantage on High School Graduation, *American Sociological Review*, 76: 713-736. 23 sider. [Fulltekst](#)

Total: 55 pages

### Recommended reading:

Sharkey, Patrick and Jacob W. Faber (2014): "Where, When, Why, and For Whom Do Residential Contexts Matter? Moving Away from the Dichotomous Understanding of Neighborhood Effects", *Annu. Rev. Sociol.* 2014. 40:559–79.

<http://www.annualreviews.org/doi/pdf/10.1146/annurev-soc-071913-043350>

## **Lecture 12: Course summary and preparations for the exam**

Total number of pages: 986

