

Til:	Instituttstyret
Fra:	Instituttleder
Sakstype:	Vedtakssak
Saksnummer:	41/2020
ePhorte:	
Møtedato:	26. august 2020
Notatdato:	19. august 2020
Saksbehandler:	Inger-Lise Schwab

Kunngjøring av stipendiatstilling (SKO 1017) i sosiologi knyttet til OLA-programmet

Henvisning til lov- og regelverk

Forskrift om ansettelsesvilkår for stillinger som postdoktor, stipendiat, vitenskapelig assistent og spesialistkandidat. Personalreglementet ved UiO.

Bakgrunn for saken

Stillingene er finansiert over nytt måltall tildelt ISS av SV- fakultetet og kan ses i direkte sammenheng med finansiering av 20 nye studieplasser på OLA-programmet, begge med virkning fra og med høsten 2020.

Stillingene lyses ut som fire-årig stilling med pliktarbeid.

Forslag til vedtak:

Styret ved Institutt for sosiologi og samfunnsgeografi godkjenner kunngjøringsteksten og vedtar å kunngjøre en stipendiatstilling (SKO 1017) for fire år.

Anniken Hagelund
instituttleder

Inger-Lise Schwab
kontorsjef

Vedlegg:

Kunngjøringstekst



PhD Research Fellow in Sociology / Organizational theory

Job description

There is a vacant research fellowship (SKO 1017) at the Department of Sociology and Human Geography.

The position is for a period of four years with 25% compulsory work (primarily teaching). The candidate will be expected to teach in the Organization, Leadership and Worklife Master programme (OLA) at the Department.

OLA is a two-year, Norwegian language master's programme with students coming from different disciplines within the social sciences. The emphasis of the programme is organizational sociology and work life studies: <https://www.uio.no/studier/program/org-ledelse-master/>. An important part of the program is a course where the students work in project teams and are assigned a real-life project from a client, covering a wide range of organizational challenges within organizations. See: <https://www.sv.uio.no/iss/om/samarbeid/prosjektforum/>

OLA was established in 2011 and has grown to become the most popular master programme at the University of Oslo. We now seek to strengthen the programme's research foundation by recruiting a PhD research fellow who can also contribute to the programme's teaching activities.

Requirements

We are seeking a candidate with the potential to contribute to the development of organizational theory and work life sociology at the Department. Candidates are expected to demonstrate through their application letter and project proposal how they will contribute to the development of organizational studies and work life sociology in relation to the MA-programme in organization, leadership and work life at the Department. Applicants must have a master's degree/second-level degree in the social sciences or humanities; we are particularly interested in applicants with knowledge of organizational theory or the political, social and administrative sciences or equivalent. Candidates from other disciplinary backgrounds who wish to apply must demonstrate in their application letter that their educational background, master's thesis and project proposal fall within this scope. The Master's degree must include a thesis of at least 30 ECTS. Applicants must have a minimum grade B (ECTS grading scale) or equivalent. The master's thesis must have been submitted before the application deadline. A prerequisite for taking up the position is the successful completion of a master's degree.

Research fellows should have research interests within one or more of the main areas of organizational research at the Department: institutional theory, work life studies and the Nordic model, technology and work, organizational learning, organizational change and reform, implementation studies, bureaucracy theory, decision-making, organizational structure and design, professionalism and health care service research, leadership studies.

Questions regarding the scope of the thematic areas may be addressed to Professor Lars Erik Kjekshus (see below). The applicant must provide a tentative description (5-10 pages) of a PhD research project that she or he wants to carry out during the fellowship period. The project description should include an account of how the project relates to the mentioned research areas. The position requires that the person who is hired participates in the Faculty of Social Sciences' organised research education programme (PhD programme) and that the work results in a doctorate in sociology. The person who is hired will automatically be admitted to the PhD programme.

Residence in Norway is expected, but PhD fellows are also encouraged to spend time abroad during the fellowship period. Applicants must have native or near-native competence in a Scandinavian language. The hiring process will include an interview. In addition to an overall evaluation of the applicant's grades, particular emphasis will be placed on the ability to teach in the OLA program and the quality of the project proposal and the master's thesis as well as the applicant's personal prerequisites to carry out the project. The final hiring decision is the responsibility of the Department Board.

We offer

- Salary NOK 479 600 - 523 200 per annum depending on qualifications
- An academically stimulating working environment
- Attractive welfare benefits and a generous pension agreement, in addition to Oslo's family-friendly environment with its rich opportunities
- for culture and outdoor activities

How to apply

The application must include

- A letter of application
- A project proposal (5-10 pages) which must include the topic, relevant theory and methods and time-line. Applicants are expected to be
- able to complete the project during the appointment period. If the project requires field work/data collection, costs must be calculated and
- presented in a budget.
- CV with full summary of education, practice and academic work (including publications). The period of enrolment (admission-completion)
- in the master's study programme must be specified.
- Academic transcripts (university degrees only)
- Copy of Master's degree diploma
- Master's thesis.
- List of reference persons: 2-3 references (name, relation to candidate, e-mail and phone number)

The application with attachments must be delivered in our electronic recruiting system, please follow the link "apply for this job". Foreign applicants are advised to attach an explanation of their University's grading system. Please note that all documents should be in English (or a Scandinavian language).

Formal regulations

Please see the guidelines and regulations for appointments to Research Fellowships at the University of Oslo.

No one can be appointed for more than one PhD Research Fellowship period at the University of Oslo.

According to the Norwegian Freedom of Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The appointment may be shortened/given a more limited scope within the framework of the applicable guidelines on account of any previous employment in academic positions.

The University of Oslo has an agreement for all employees, aiming to secure rights to research results etc.

Contact information

Head of the OLA program, Professor Lars Erik Kjekshus

Administrative Head of Department, Inger-Lise Schwab

About the University of Oslo

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

The Department of Sociology and Human Geography is Norway's leading department for both Sociology and Human Geography. The Department offers four Bachelor's and three Master's programmes. Research, teaching and dissemination activities within both fields are of the highest level. The Department is renowned both for the breadth of topics and methodologies employed and for its highly qualified researchers. Gender balance among the academic staff is an important distinguishing feature. The Department has 35 permanent academic staff, nearly 40 doctoral and post doctoral research fellows and 12 administrative staff members. There are approximately 80 PhD. candidates and 1500 students enrolled in the Department.