UiO: Universitetet i Oslo

Institutt for sosiologi og samfunnsgeografi

Til: Instituttstyret
Fra: Instituttleder
Sakstype: Vedtakssak
Saksnr: 46/21

ePhorte:

Møtedato: 19. oktober 2022 Notatdato: 12. oktober 2022 Saksbehandler: Inger-Lise Schwab

Kunngjøring av 1-2 stillinger som førsteamanuensis (SKO 1011) i sosiologi

Henvisning til lovverk og regelverk:

Personalreglementet ved UiO.

Regler for tilsetting i professorater og førsteamanuensisstillinger ved UiO.

Saksopplysninger:

Institutt for sosiologi og samfunnsgeografi ønsker å lyse ut 1-2 stillinger som førsteamanuensis i sosiologi.

Kunngjøringen er i tråd med Budsjett og langtidsprognose 2022-2026 for ISS (<u>sak 3/2022</u>), der det planlegges for to nytilsettinger i 2024 i forbindelse med aldersavgang.

Forslag til vedtak:

Instituttstyret godkjenner kunngjøringsteksten og foreslår overfor Det samfunnsvitenskapelige fakultet å lyse ut 1-2 stillinger som førsteamanuensis (SKO 1011) i sosiologi.

Kunngjøringen oversendes fakultetets tilsettingsutvalg for godkjenning.

Anniken Hagelund Inger-Lise Schwab instituttleder kontorsjef

Vedlegg: Kunngjøringstekst



Associate Professors of Sociology

1 - 2 permanent position(s) are available at the Department of Sociology and Human Geography for an Associate Professor in Sociology. Applicants who are qualified for full professorship can be promoted after a formal review process once they have taken up their position.

The department is ranked as the premier academic research institute in sociology in Norway, conducting top international research while offering high quality education for students.

More about the position

The department seeks a potential scientific leader with clear research visions, educational and administrative skills and the ability to establish and lead research projects. The successful candidate has a strong research profile and track record of publications in acknowledged publication channels and is expected to strengthen both research and education in the sociological discipline at the department.

Research at the department is broadly orientated. We currently have strong research activities in the fields of social inequality, migration, integration and diversity, cultural and political participation, urban studies, sustainable transformations, population dynamics, and work, organisations and politics. The call is not thematically limited to these topics, but preference may be given to candidates with a potential to contribute to the ongoing academic dialogue in the department.

Candidates must have teaching qualifications that are compatible with the department's research profile and must be able to teach sociological theory and/or methods at all levels. The successful candidate will be required to teach, supervise and contribute to examinations at all levels. We seek in particular candidates with the motivation and competence to teach sociological methods (qualitative and quantitative). The position also involves administrative duties in accordance with applicable rules.

Applicants who do not have basic pedagogical competencies must acquire such within the first two years of employment.

The working language and primary language of instruction at the department is Norwegian, though some courses are given in English. Non-Norwegian/Scandinavian speaking appointees will be required to complete organized language training leading up to the Common European Framework of Reference for Languages (CEFR) level B2/"Bergenstest" within two years. Appointees are expected to acquire sufficient knowledge of a Scandinavian language to be able to participate actively in all aspects of departmental life within three years. Language training will be provided by the University.

Residence in the greater Oslo area is expected.

Qualification requirements and assessment criteria

The department's overall needs will be considered in the hiring process. Pursuant to applicable regulations, applicants will be evaluated based on their documented academic qualifications as well as qualifications in teaching, management and administration.

- The candidate must have a PhD degree in sociology or equivalent, and a demonstrated ability to contribute to the continued development of sociology as a discipline at the department through research activities, publications and education.
- In the evaluation of candidates for the position, emphasis will be placed on research and international publications from the last five years as well as the candidate's future research

potential. In the assessment of publications, originality, quality and scope will be emphasized.

- Teaching abilities are an important factor in the evaluation of candidates. Relevant
 pedagogical and other experience should be well documented in a teaching portfolio. The
 teaching portfolio should provide an overview of teaching experience and pedagogical
 qualifications as well as a brief reflection statement. The statement should primarily
 describe the applicant's own teaching philosophy and an evaluation of own teaching skills at
 the university level.
- A proven ability to succeed in competitive, international arenas is an advantage (e.g. stipends, grants, publications, prizes).

In the evaluation of qualified candidates the full range of these criteria will be explicitly addressed and assessed.

Interviews will be part of the appointment process, along with a trial lecture.

We offer

- salary NOK XXX per annum depending on qualifications in position as Associate Professor (position code 1011)
- a professionally stimulating working environment
- attractive welfare benefits and a generous pension agreement, in addition to Oslo's familyfriendly environment with its rich opportunities for culture and outdoor activities

How to apply

Utlysningstekst (141739).pdf - Generert fra Jobbnorge.no den 27. september 2017 kl. 13:22 Side 1 / 2

The application must include:

- Application letter. The letter should include a short description of the applicant's academic
 profile, how the applicant sees his or her academic orientation fitting in with or expanding
 the core areas of the Department's research and how the applicant wishes to contribute to
 the development of research and teaching in sociology.
- CV (complete list of education, positions, pedagogical experience, administrative experience, project acquisition and coordination experience, and other qualifying activities).
- A complete list of publications
- A teaching portfolio
- PhD Diploma

The application with attachments must be submitted in our electronic recruiting system, please follow the link "apply for this job". Please note that **all** documents must be in English (or a Scandinavian language).

A selection committee will invite shortlisted candidates to submit a portfolio of up to seven publications from the last five years (a doctoral dissertation or a monograph will count as three publications) that are particularly relevant for the position. Academic texts should therefore not be submitted at the time of application.

Formal regulations

Please see the rules for Appointments to Professorships and Associate Professorships and Rules for the assessment and weighting of pedagogical competence.

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an agreement for all employees, aiming to secure rights to research results a.o.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds. Women are encouraged to apply.

Deadline:

Contact persons:

- Head of Department, Professor Anniken Hagelund
- Head of Administration, Inger-Lise Schwab