

Til: Instituttstyret
Fra: Instituttleder
Sakstype: Vedtakssak
Saksnr: 50/22
ePhorte:
Møtedato: 23. november 2022
Notatdato: 11. november 2022
Saksbehandler: Inger-Lise Schwab

Kunngjøring av 1 stilling som førsteamanuensis (SKO 1011) i samfunnsgeografi

Henvisning til lovverk og regelverk:

Personalreglementet ved UiO.

Regler for tilsetning i professorater og førsteamanuensisstillinger ved UiO.

Saksopplysninger:

Institutt for sosiologi og samfunnsgeografi ønsker å lyse ut 1 stilling som førsteamanuensis i samfunnsgeografi.

Kunngjøringen er i tråd med Budsjett for 2023 og langtidsprognose for ISS og reflekterer forskuttering av en aldersavgang i 2029.

Forslag til vedtak:

Instituttstyret godkjenner kunngjøringsteksten og foreslår overfor Det samfunnsvitenskapelige fakultet å lyse ut 1 stilling som førsteamanuensis (SKO 1011) i samfunnsgeografi.

Kunngjøringen oversendes fakultetets tilsettingsutvalg for godkjenning.

Anniken Hagelund
instituttleder

Inger-Lise Schwab
kontorsjef

Vedlegg: Kunngjøringstekst



Associate Professor of Human Geography

One (1) permanent position is available at the Department of Sociology and Human Geography for an Associate Professor in Human Geography, with particular competence in urban geography. Applicants who are qualified for full professorship can be promoted after a formal review process once they have taken up their position.

The successful candidate is expected to initiate and lead research, supervise, participate in teaching and assessment at all levels (BA, MA and PhD), and to carry out administrative duties in accordance with the needs of the department. Permanent staff are expected to divide their time evenly between assigned teaching and administration, and independent research.

The department is ranked as the premier academic research institutions in human geography in Norway, conducting top international research while offering high quality education for students.

More about the position

The department seeks a new colleague with clear research visions, educational and administrative skills and the ability to establish and lead research projects. The successful candidate has a strong research profile and track record of publications in acknowledged publication channels and is expected to strengthen both research and education in the human geography discipline at the department. The department is particularly interested in recruiting candidates with the ability to strengthen the department's research and teaching in the field of urban geography.

Research at the department is broadly orientated. We currently have strong research activities in the fields of social inequality, migration, integration and diversity, cultural and political participation, urban studies, sustainable transformations, population dynamics, and work, organisations and politics. The call is not thematically limited to these topics, but preference may be given to candidates with a potential to contribute to the ongoing academic dialogue in the department.

Candidates must have teaching qualifications that are compatible with the department's research profile and must be able to teach human geographical theory and/or methods at all levels.

Applicants who do not have basic pedagogical competencies must acquire such within the first two years of employment.

The working language and primary language of instruction at the bachelor level is Norwegian, while the master and PhD programmes are taught in English. Non-Norwegian/Scandinavian speaking appointees will be required to complete organized language training leading up to Common European Framework of Reference for Languages (CEFR) level B2/"Bergenstest" within two years. Appointees are expected to acquire sufficient knowledge of a Scandinavian language to be able to participate actively in all aspects of departmental life within three years. Language training will be provided by the University.

Residence in the greater Oslo area is required.

Qualification requirements and assessment criteria

The department's overall needs will be part of the considerations made in the hiring process. Pursuant to applicable regulations, applicants will be evaluated based on their documented academic qualifications as well as qualifications in teaching, management and administration.

- Candidates must have a PhD degree in human geography or equivalent, and a demonstrated ability to contribute to the continued development of human geography as a discipline at the department through research activities, publications and education.
- Emphasis will be placed on research and international publications from the last five years as well as the candidate's future research potential. In the assessment of publications, originality, quality and scope will be emphasized.
- Teaching abilities are an important factor in the evaluation of candidates. Relevant pedagogical and other experience should be well documented in a teaching portfolio that addresses students' learning, development over time, a research attitude to teaching and learning, and a collegial attitude and practice (SoTL).
- Demonstrated ability to contribute to the academic community as well as society at large through research leadership, administrative responsibilities, editorial work, communication and outreach is an advantage.

The full range of these criteria will be explicitly applied in the evaluation of candidates.

Interviews will be part of the appointment process, along with a trial lecture.

We offer

- Salary NOK XXX per annum depending on qualifications in position as Associate Professor (position code 1011).
- A professionally stimulating working environment.
- Attractive [welfare benefits](#) and a generous [pension](#) agreement, in addition to Oslo's family-friendly environment with its rich opportunities for culture and outdoor activities.

How to apply

The application must include:

- An application letter. The letter should include a short description of the applicant's academic profile, how the applicant sees his or her academic orientation fitting in with or expanding the core areas of the department's research and how the applicant wishes to contribute to the development of research and teaching in human geography in general, and urban geography in particular.
- CV (complete list of education, positions, pedagogical experience, administrative experience, project acquisition and coordination experience, and other qualifying activities).
- A complete list of publications.
- A teaching portfolio based on the principles behind Scholarship of Teaching and Learning (SoTL).
- PhD Diploma.
- Academic texts are **not** be submitted at the time of application.

The application with attachments must be submitted in our electronic recruiting system, please follow the link "apply for this job". Please note that **all** documents must be in English (or a Scandinavian language).

The appointment process

- An internal screening committee will review all applications and forward a recommendation to a selection board. Applicants selected by the screening committee will be invited to

submit a portfolio of up to seven publications from the last five years (a doctoral dissertation or a monograph will count as three publications) that are particularly relevant for the position.

- The selection board, consisting of both UiO-affiliated and external members, will assess candidates using the full range of criteria listed above and in accordance with the formal regulations for appointment to Professor and Associate Professor positions at UiO. The selection board is free to assess more applicants than the screening committee identifies.
- Applicants short-listed by the selection board will be invited to an interview and to hold a trial lecture.

Formal regulations

Please see the [rules for Appointments to Professorships and Associate Professorships](#) and [Rules for the assessment and weighting of pedagogical competence](#).

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an [agreement for all employees](#), aiming to secure rights to research results a.o.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds. Women are encouraged to apply.

Deadline:

Contact persons:

- Head of Department, Professor [Anniken Hagelund](#)
- Head of Administration, [Inger-Lise Schwab](#)