

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28,000 students and 7,000 employees in a broad range of academic disciplines. UiO has shaped society for over 200 years. As a leading European university, it promotes independent and innovative research, and offers outstanding education.

The Department of Political Science is part of the Faculty of Social Sciences. It is the largest political science department in Norway and covers all subfields of the discipline: international politics, public policy and administration, comparative politics, political theory and research methods. The department offers a vibrant academic environment with a good mix of permanent staff, postdoctoral and PhD fellows. Around 1,400 students are currently enrolled at BA, MA and PhD level. The department runs two large political science programmes at BA and MA level, and a specialized MA in *Peace and Conflict Studies*. In addition, the department hosts interdisciplinary study programmes in *International Studies* and *Public Administration and Leadership*. The department has several research groups, including *Comparative Institutions and Regimes, Policy, Bureaucracy and Organization, Oslo Political Theory* and *Political Data Science*. The Department also hosts the interdisciplinary *Center for Research on Extremism (C-REX)*.

PhD Research Fellowships in Political Science (4 years)

About the positions

The Department of Political Science is recruiting 1 – 3 PhD Research Fellows (SKO 1017).

We invite applications from excellent candidates in all sub-fields of political science, including public policy and administration, comparative politics, political theory, international relations and research methods.

The appointment is for a fixed, non-tenured term of 4 years, and has a 25% teaching component. The Department teaches in all the sub-fields mentioned above, and directs study programmes in Political Science, Peace and Conflict Studies, International Studies and Public Administration and Leadership.

The successful candidate will be part of the Faculty's PhD programme. The work is expected to lead to a PhD in political science.

Formal qualifications

- Education equivalent to five years at university level in Norway, with two years (120 credits) at Master's level in a relevant field. The MA thesis must be equivalent to at least half a year's workload, i.e. 30 ECTS.
- The Master's degree must include relevant education in research methods.
- Successful candidates must document top grades and an MA thesis of very high quality.

Other qualifications

- English language skills (written and oral)

The evaluation of applicants is based on documented, academic qualifications and the research plan. Personal suitability and motivation are also considered. The most promising candidates are invited to an interview.

We offer

- Salary according to "SKO 1017 PhD Fellow", pay grade 54 - 59, NOK 532,200 – 575,400 per year
- Personal research funds (currently NOK 30,000 per year)
- A stimulating and international research environment with multiple research groups and seminar series
- A friendly and inclusive workplace allowing for a good work-life balance

- Access to Norway's excellent public services and welfare schemes, including generous parental leave provisions and affordable and accessible childcare (including the university's kindergartens)
- Norway's capital with its rich cultural life and easy access to beautiful nature
- Financial and practical support for [international staff moving to Norway](#) (international staff may also benefit from tax cuts in their first years)
- PhD Fellows may acquire [pedagogical competency](#) upon agreement

How to apply

The application with attachments must be submitted in our electronic recruiting system. Please follow the link "apply for this job".

The online application must include the following items, which are to be submitted before the deadline (all documents should be in English or a Scandinavian language):

- A cover letter (maximum 2 pages), including a statement of motivation
- A research proposal (maximum 3,000 words including references). The proposal should clearly state the main research question(s) and explain how the research will contribute to existing literature. It should also be specified whether the applicant plans an article-based dissertation or a monograph, and outlines of articles/chapters should be provided. Further, the proposal must contain a detailed account of the theoretical approach and the methodology that will be applied, as well as a realistic timeline.
- A CV summarising education, positions, research and pedagogical experience, administrative experience, and other qualifying activities. Career breaks, including parental leave, that are noted in the CV will be taken into consideration when evaluating applicants' academic production.
- Copy of Master's thesis
- Copies of transcripts: All applicants must submit their Master's degree diploma and transcript(s), preferably together with a class distribution of grades. The transcript must specify the grade achieved for the Master's thesis
- Official explanation of the grading and credit system at your university (foreign applicants)
- Names and contact details for 2-3 reference persons (name, relationship to candidate, e-mail, and phone number). Reference letters are not needed

Note that the quality of the proposal will be an important part of the assessment of the shortlisted applicants in particular. The application deadline is 1 September 2024. The screening and evaluation of candidates will begin immediately. We expect the whole evaluation process, from the application date to an offer being made, to take 3 – 4 months, depending on the number of applications. The expected start date is January 2025, or a mutually-agreed upon date.

Formal regulations

Please see the [regulations concerning terms and conditions of employment for the posts of postdoctoral research fellow, research fellow, research assistant and resident - University of Oslo](#) ([uio.no](#))

Pursuant to section 25 of the Freedom of Information Act, information concerning the applicant may be disclosed to the public, even if the applicant has requested not to appear on the list of applicants.

The University of Oslo has an Acquisition of Rights Agreement for all employees, for the purpose of securing intellectual property rights to research results, etc.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people

with ethnic minority backgrounds.

Contact information

Head of Education, Professor Robert Huseby