

Department of Economics, UiO

Utkast til nye retningslinjer, som er ment for nyansettelser:

Guidelines for evaluation of tenure-track positions

Criteria for successful evaluation for a tenured position

The candidate must demonstrate excellence in research and teaching, as well as citizenship, and show a strong potential for contributing to further development of the department.

### Research

- 1) In order to be considered for a tenured position the candidate must satisfy the minimum requirement for publishing, which states that the candidate must have collected at least four publishing points under the following rules:
  - One point is granted for (co-)authorship of an article published in a general top ranked journal, or in a top ranked journal within the relevant fields. Publications in the following journals grant points:
    - General top journals: American Economic Review, Econometrica, Journal of Political Economy, Quarterly Journal of Economics, Review of Economic Studies, Economic Journal, International Economic Review, Journal of the European Economic Association, and Review of Economics and Statistics
    - Top field journals: American Economic Journal: Applied Economics, American Economic Journal: Macroeconomics, Journal of Econometrics, Journal of Economic Theory, Journal of Finance, Journal of International Economics, Journal of Labor economics, Journal of Monetary Economics, Journal of Public Economics, Rand Journal of Economics, and Theoretical Economics.
    - Articles published in other journals may after specific consideration also grant points if the article is judged to hold a standard equivalent to typical articles published in the aforementioned journals.
    - A strong Revise&Resubmit to the above-mentioned journals may after specific consideration also grant points. The article needs to have a clear path to publication.

- One additional point is also granted if the following three conditions are met: The article is published in one of these five top ranking journals: American Economic Review, Econometrica, Journal of Political Economy, Quarterly Journal of Economics, or Review of Economic Studies; The article has no more than three authors; And none of the co-authors have been a doctoral supervisor for the candidate.
  - One additional point is also granted for a single-authored article in the above-mentioned journals. Only one article can qualify for an extra point according to this rule.
- 2) Candidates satisfying the minimum requirement will be evaluated by a committee of at least five members, where at least four out of the five belong to prominent international universities.
- The committee is asked to evaluate whether:
    - The candidate can be ranked among the best researchers of his or her generation (that is, researchers with a doctoral degree completed around the same time as the candidate.);
    - The candidate would be considered for employment among the top 15 foremost universities in Europe;
    - The candidate qualifies for a relevant ERC Grant.
  - For candidates to a tenure-track associate professorship position, the committee must also evaluate if the candidate qualify to be appointed to a professorship according to the Department's rules.
  - If the committee's assessment is positive, the candidate must be considered as meeting the research requirements for a permanent appointment.

## Teaching and citizenship

The evaluation of the candidates' teaching and citizenship will be conducted by the Department of Economics at UiO. The evaluation may use input from the Heads of Programme at the Department.

### Teaching

The teaching should be of high quality and the candidate is also expected to contribute by renewing courses or developing new courses offered by the department. The students' course evaluations and evaluations of the candidate as a lecturer should be satisfactory.

### Citizenship

The candidate is expected to actively contribute in matters of importance to the department, like recruitment of new faculty, seminar series, committees, research communication.

## The administrative process

The Department will arrange for an evaluation of the holder of a tenure-track position in the last year of the engagement. The process is described in three stages:

### Stage 1: The candidate submit the material for evaluation

The deadline for submitting the material for evaluation is announced by the Head of Department and normally should be set no later than at the start of final year of the contract period.

### Stage 2: Evaluation committee and evaluation report.

The Department of Economics proposes a committee of at least five members, where at least four of the five belong to prominent international universities. The committee must satisfy the same requirements as committees for evaluating applicants for an ordinary associate professorship (tenure-track assistant professor)/full professorship (tenure-track associate professor).

The objective for the committee is to evaluate the research qualifications of the candidate, based on the submitted documentation and possibly additional retrieved information. The candidate may submit acceptance or resubmission letters from journals until the committee finalizes its report.

### Stage 3: Final evaluation

The reports on research qualifications and on teaching and citizenship are presented to the Board of the Department of Economics. If the candidate fulfills the criteria for a successful tenure track period, the Department will propose to the Faculty of Social Sciences that the candidate is offered a tenured position as associate professor/full professor.