

*Ingress: Om UiO. Leading research University, ...*

*Ingress: Om SAI Highly ranked and ...*

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## **Associate Professor in Social Anthropology**

Applications are invited for a permanent position as Associate Professor (SKO 1011) in Social Anthropology to be based at the Department of Social Anthropology. Preferred starting date August 2021.

The successful candidate is expected to contribute to the long-term development of the research and teaching community at the Department.

### **Job description**

The Department wishes to recruit a candidate with excellent research qualifications within Social Anthropology. The applicant should contribute to and/or complement one or more of the Department's core research areas. The successful candidate is expected to strengthen the research area she/he relates to, and to contribute to and participate in research activities at the Department.

The applicants' academic research and international publications over the past three to five years will be given particular weight, as well as the potential for future research. Additional time may be allowed for leave relating to childbirth or adoption.

High quality teaching is essential to the Department, and the applicant will be expected to teach on both undergraduate and postgraduate levels. We particularly welcome applicants who wish to contribute to the Department's continuous work on developing new teaching and examination methods.

More information about research strategies and areas, as well as study programmes and courses, can be found on the Department's [website](#) [LINK].

### **Qualification requirements**

- PhD or equivalent academic qualifications in Social Anthropology
- Outstanding research qualifications within Social Anthropology
- Personal suitability and motivation for the position
- Ability to contribute to a high standard of collegiality in the Department
- Passion for teaching and the ability to inspire students
- Good communication skills, also to a wider public audience
- Excellent oral and written communication skills in English

The following additional qualifications will all be given weight in the assessment:



- Regional-ethnographic competence that will expand or broaden the Department's existing regional-ethnographic competence
- Documented experience in acquisition of external funding
- Fluent oral and written communication skills in a Scandinavian language, in order to be able to participate actively in all the functions the position entails, including administrative tasks.

We are looking for a colleague who will complement the department's research and teaching. The assessment of the applicants is based on scientific merits, teaching, research leadership, administrative experience and personal qualities. A good match between the candidate's profile and the Department's research activities and teaching portfolio is a main selection criterion, along with the quality of previous work within publications, dissemination to a wider public and teaching. Special emphasis will be put on the potential for future research. Women and minorities are encouraged to apply.

### **We offer**

- Salary NOK **xxx-xxx** per annum depending on qualifications
- Academically stimulating working environment
- Funds for research, travel, conference participation and dissemination, books and equipment
- Pedagogical- and Norwegian language courses as part of the work obligations
- Favourable [pension benefits](#)
- Attractive [employee benefits](#) and family friendly working hours
- Support from the International Staff Mobility Office ([ISMO](#))
- Double earning of seniority (the right to apply for research leave) for women for the first three years of employment (not applicable for those who qualify for professorship within three years)

### **How to apply**

The application must include:

- Cover letter (statement of motivation, summarizing scientific work and research and teaching interest)
- CV (summarizing education, positions, pedagogical experience, administrative experience and other qualifying activity)
- Copies of educational certificates (academic transcripts only)
- A complete list of publications (if not included in CV)

Selected candidates will be asked to submit

- 3 pieces of academic works that the applicant wishes to be considered

- List of reference persons: 3 references (name, relation to candidate, e-mail and phone number)
- Educational portfolio of 3-6 pages documenting educational competence and experience, including a reflection note in which your own practice and teaching vision is anchored in the SoTL criteria (focus on student learning, development over time, a research approach and a collegial attitude and practice)

The application with attachments must be delivered in our electronic recruiting system Jobbnorge, please follow the link “**send application**”. International applicants are advised to attach an explanation of their University's grading system. Please note that **all** documents should be in English (or a Scandinavian language).

Interviews will be part of the appointment process, along with a trial lecture.

### **Formal regulations**

Please see the rules for Appointments to Professorships and Associate Professorships and Rules for the assessment and weighting of pedagogical competence.

The successful candidate who at the time of appointment cannot document basic teaching qualifications will be required to obtain such qualifications within a two-year period.

The successful candidate must demonstrate mastery of both English and one of the Scandinavian languages as working languages. If an appointee lacks sufficient skills in a Scandinavian language, the appointee is required within a two-year period to obtain this skill.

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an agreement for all employees, aiming to secure rights to research results a.o.

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Contact:

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